Delta County Prosecutor's Office

Lauren M. Wickman
Prosecuting Attorney
Civil Counsel
Beth Wickwire
Chief Assistant Prosecutor
Deputy Civil Counsel

MEMO

DATE: July 17, 2024

TO: Delta County Board of County Commissioners

FROM: Lauren Wickman, Prosecuting Attorney Delta County

RE: Budget Requests for FY 2024-2025

For Fiscal Year 2024/25, the Prosecutor's office is providing the following information in support of our requests.

1. **The Need within the Prosecutor's Office**

   A. Staffing Levels

The Prosecuting Attorney's Association of Michigan has recently published a formula to provide a better understanding of what would constitute "appropriate" attorney staffing within a prosecutor's office. This formula reviews the existing case load within the county.

Due to our recent change to a new case tracking system, some information is no longer available to our office, or transferred inaccurately. However, I conducted a thorough review of the information from 2023 and so far in 2024. In reviewing our case load information, I was able to establish case load numbers for Adult criminal cases.[1] In summary, the formula, including information for only Adult criminal cases in Delta County in 2023, would indicate an appropriate staffing of **4.4 attorneys**. **Attachment A**

In addition, through June 2024, less than half the year, the formula would indicate an appropriate staffing of attorneys at **2.1 attorneys**. Simply doubling this as a projection for the rest of the year,

[1] This caseload review does NOT include Juvenile delinquency cases, Abuse Neglect Proceedings, Personal Protection cases, formal hearings, dangerous animal proceedings, Mental health proceedings, Probation Violations, and civil opinions/duties.

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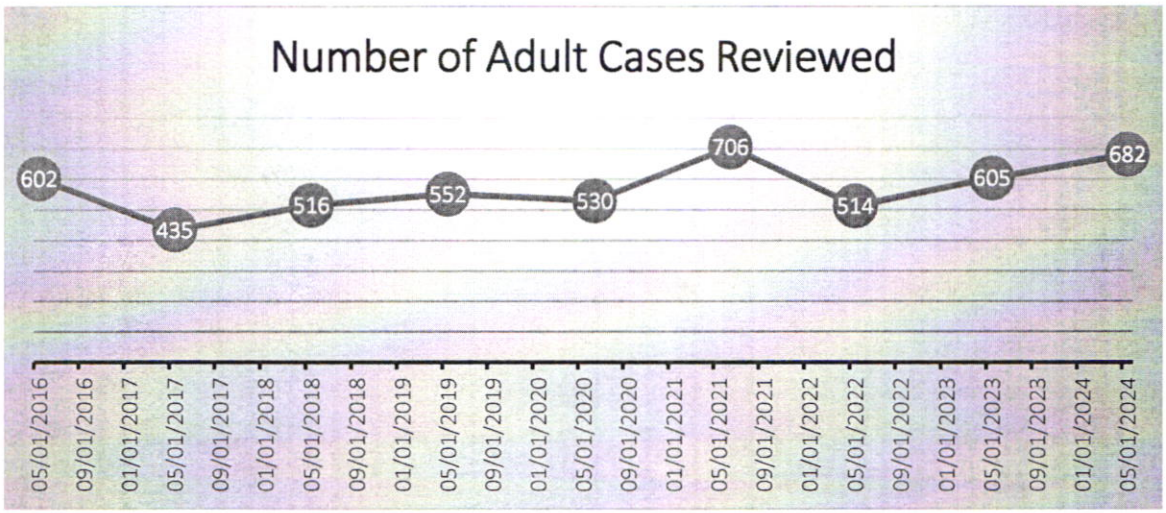
based on only 5 months of data, would predict an appropriate staffing level of **4.2 attorneys**. **Attachment B**

The amount of shortfall, if you add in all the additional duties required by statute or duty, would create an appropriate funding level closer to **six** required attorneys. As a reminder, additional duties required by our office, not accounted for in the above calculation includes: Personal Protection Proceedings, Mental Health Proceedings, Dangerous Animal Proceedings, Probation Violation Proceedings, Juvenile Delinquency Proceedings, Abuse/Neglect Proceedings, and County Civil duties.

This staffing discrepancy explains our difficulty even attending all hearings. Currently, and by the grace of Judge Parks, our office does not have the attorney availability to attend Pretrial Conferences or Arraignments in District Court. These hearings are important for our office to attend, as they can dictate the efficiency at which a case can be resolved.

B. Increased Case Load

This increase in staffing is further supported by the continued increase in both the number and complexity of cases presented to our office. In reviewing and calculating the above numbers, it also struck me that the plain number of cases coming through the Delta County Prosecutor's Office has increased by approximately 80 cases five months into the year from 2023. Assuming that the review of each of these 80 additional cases averages one hour, that is 80 additional hours of review in 2024. This would equate to approximately two additional weeks of work so far in 2024, just reviewing cases.



The above chart relates to all cases reviewed by the Prosecutor's Office from June 2016 to June 2024. There is an equal increase in cases authorized. As such, there is an increase in the number of court appearance required by prosecutors. This increased demand for court appearances leaves less time to review cases, leaving the only time to review cases outside of court hours (i.e. nights and weekends).

C. Digital Evidence Demands

Moreover, when I started in 2016 with the Prosecutor's Office, there was limited digital evidence. If we were lucky, we received surveillance video. Gladstone Public Safety was the first department to submit body camera footage with their cases. Delta County Sheriff's Office followed, tripling the number of cameras within the county. Michigan State Police added body worn cameras in 2023. This significantly increased the amount of digital evidence flowing through the Prosecutor's Office. Finally, and most recently, Escanaba Public Safety added body worn cameras in early 2024.

This evidence, while beneficial in the courtroom, has a significant effect on the time it takes to review a case and drain on staffing resources. Our intake staff spends a substantial amount of their day downloading and processing police camera footage. I can attest that when I review nearly all felony matters, and most serious misdemeanor matters, I review police camera footage as part of my review process. This exponentially increases my average review time, but I have determined it to be necessary to determine which cases to authorize, deny, or send for further investigation.

This increase in police camera footage, further highlights the significant difference in cases from 2016 to 2024. In 2016, when I reviewed a case, it was highly unlikely I had the advantage of police camera footage. I could review a case more quickly, but had less information in making a charging decision. In 2024, I can now place myself in the middle of the incident, analyze witness statement, scrutinize police procedure, and therefore, make an informed decision. However, it takes substantially longer to reach that conclusion.

Moreover, there are constantly new job duties required of our office. Most recently, it has come to the attention that arraignment will likely have to occur on the weekends. This will not only require an attorney "on call" and available to attend the hearing, but responsible for the entry of the information, making a charging decision, and authorizing the warrant. This has not previously been a requirement of our office.

2. Local Law Enforcement Support for the Requests

Our office has support for our budget requests from all local law enforcement departments in the County. I have personally spoken with Sheriff Oswald, Escanaba Public Safety Director Gowder, and Gladstone Public Safety Director Robinson on the requests. In our working relationship with each of these departments, we have been able to establish our office as effective and responsive to their needs, despite our of staffing short falls. All of the above referenced individuals, however, see the significant need for our office to be appropriately staffed, as crime is on an upswing, and cases are becoming increasingly complex and demanding. **Attachment C**.

3. Requests

A. Addition of a Second Prosecuting Attorney.

Based on the above outlined need, we are requesting a second line item for Assistant Prosecuting Attorney, identical to the existing line item. **Attachment D.** This would bring our office to a total of four prosecuting attorneys, ready and able to not only attend court hearings, respond to law enforcement, and review criminal charges, but assist the county with civil counsel needs.

In our current capacity as Civil Counsel for Delta County we are provided a stipend of $12,000 for the year. So far (as of June 28, 2024), our office has provided approximately 82 hours of civil counsel work to the County, the account of which are provided as **Attachment E**. These hours would not include answering questions that did not require additional information or research. Had our office billed the County like a traditional law firm would have, at the same rate as previous counsel, $195 an hour, we would have billed the County $15,990 for that work.

To emphasize, we are **NOT** requesting any increase in the stipend. However, it would be a significant benefit to the County on the basis of civil matters/questions, as outlined below.

a. Benefit to the County

To increase the benefit to the Board of Commissioners and the County as a whole, the Prosecutor's Office would propose that with this requested increase in funding, that our office would provide the following additional services to the County.

i. Representative in attendance at any Board of Commission meeting.

This would allow items to be discussed with civil counsel as required, as well as more immediate response for any questions, or concerns that may arise in the meeting. Should the issue require more substantial research, the attendance of a representative will allow our office to more efficiently respond with an appropriate opinion.

ii. Provide Final Review of any Complex FOIA Requests.

Currently the County is being inundated with FOIA requests. Many of these are complex and require carefully piecing together of information for review to determine what, if any, exemptions may apply. Our office would conduct a final review of the request, information gathered, and exemptions applied to ensure proper compliance with FOIA requirements.

iii. Consistent Availability

With our current office staffing levels of 3 attorneys, there would be times that all three attorneys would be required to appear in court. This leaves no ability for Administration or other Department Heads to have a question answered immediately. This could be a concern should a critical, time sensitive issue arise. As such, with a fourth attorney available, there would be more consistent availability for those questions to be answered, in a timely, effective manner.

b. Corresponding Costs

The only anticipated additional costs, beyond salary and benefits, would apply to training and professional association costs. We would be requesting an increase in these line items to accommodate additional attorneys bar costs (approximately $500 per attorney, per year).

B. <u>Addition of a Salaried Office Manager</u>

The caseload concerns do not apply solely to attorneys in the office. With each additional case, each additional department having more police camera footage, and the increase overall of digital evidence, the demands on the clerking staff within the prosecutor's office is increased. The Clerking staff is required to process each case, regardless of whether it is authorized. They are required not only to serve all the digital discovery, but to obtain it from the appropriate department and process it prior to serving to defense counsel.

While these are their job duties, the office staff gets bogged down from fulfilling other duties, sometimes to the detriment of their other duties. Moreover, in order to compensate further for the attorney staffing discrepancies, it would be anticipated that the Office Manager would take on certain administrative duties. This would allow for the four Prosecuting Attorneys to focus on prosecuting and courtroom duties, leaving the office manager to manage the day-to-day office tasks that are currently being handled by other clerical or the Prosecuting Attorney.

As such, our request is for the addition of an Office Manager Position to the office. The proposed job description is attached. **Attachment F.** We would be requesting this person be salaried in order to assist prosecutors with trial preparations, which may require additional hours outside the normal business hours. This position would take on many of the administrative tasks that are currently spread between different staff members and attorneys. The requested salary would $50,000 with all standard fringe benefits included. **Attachment G.**

4. Distribution of Incoming Funds

Our office currently receives a stipend for civil counsel duties as out lined above. We are requesting in Fiscal Year 2024/25 the following distribution of those funds:

$6,000 to Prosecuting Attorney
$6,000 to Chief Assistant Prosecuting Attorney
($12,000)

Our office also receives $35,000 for handling their ordinance violations We would be requesting the following disbursement of those funds:

$5,000 to Prosecuting Attorney
$6,000 to Chief Assistant Prosecuting Attorney
$4,000 to Assistant Prosecutor (upon passage of bar exam)
$4,000 to Assistant Prosecutor (pending approval) (upon passage of bar exam)

The remaining balance would be asked to be included to assist the office in office expenses as a whole.

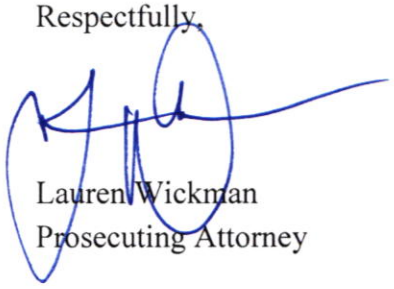
5. Conclusion

It does not go unnoticed that these requests are substantial. However, the impact that they would have on our office, the County, and community as a whole are equally substantial. With some anticipated changes forthcoming, such as the strong possibility of weekend arraignments, our office is not requesting any additional funding increases or line items. Rather, we are formulating unique ways to address needs.

Our office is further going to continue to seek out external funding. We are in talks currently to take on the municipal work for Gladstone City, much like we already do for Escanaba City. We will also be continuing to pursue grant funding as much as possible. Finally, we are continuing to review and negotiate existing contracts in hopes of bringing in additional income into the office and County.

Please do not hesitate to contact me with any questions or concerns. Thank you.

Respectfully,



Lauren Wickman
Prosecuting Attorney

ATTACHMENT A

Estimated Required Attorney Staffing as a Function of Caseload and Hours Worked

	Average Case Hours (3)	# of Cases	Total Hours
Misdemeanors			
Denied cases (1)	1.17	394.0	461.0
93-day misdemeanors	5.00	466.0	2,330.0
180-day misdemeanors (2)	5.30	75.0	397.5
1-year misdemeanors	7.20	9.0	64.8
Felonies			
Denied cases (1)	2.53	100.0	253.0
Capital cases	65.80	2.0	131.6
High severity cases	20.90	100.0	2,090.0
Low severity cases	12.80	185.0	2,368.0
Assumed Annual Attorney Hours (4)	1,855.00	**Total Case Hours**	8,095.9

4.4	Required # of Attorneys (5)
3.0	Less: Current Actual Attorneys
(1.4)	Attorney Excess or (Shortfall)

Notes:

(1) *Average denied case hours were derived from the PAAM prosecutor survey only.*

(2) *The Rand study, Caseload Standards for Indigent Defenders in Michigan ("Rand Study") did not specify 180-day misdemeanors, so this figure represents the average of the PAAM prosecutor survey 180-day misdemeanor figure and the 93-day misdemeanor figure from the Rand Study.*

(3) *Average Case Hours were calculated as the average of the PAAM prosecutor case hours survey and the Rand Study. The 2002 APRI study was not utilized in calculating these averages, due to questions surrounding its relevance in light of the increased use of technology since that time.*

(4) *Assumed Annual Attorney Hours were derived from the Rand Study.*

(5) *Required Number of Attorneys = Total Case Hours / Assumed Annual Attorney Hours.*

ATTACHMENT B

Estimated Required Attorney Staffing as a Function of Caseload and Hours Worked

	Average Case Hours (3)	# of Cases	Total Hours
Misdemeanors			
Denied cases (1)	1.17	115.0	134.6
93-day misdemeanors	5.00	248.0	1,240.0
180-day misdemeanors (2)	5.30	2.0	10.6
1-year misdemeanors	7.20	32.0	230.4
Felonies			
Denied cases (1)	2.53	40.0	101.2
Capital cases	65.80	1.0	65.8
High severity cases	20.90	55.0	1,149.5
Low severity cases	12.80	81.0	1,036.8
Assumed Annual Attorney Hours (4)	1,855.00	**Total Case Hours**	3,968.9

2.1	Required # of Attorneys (5)
3.0	Less: Current Actual Attorneys
0.9	Attorney Excess or (Shortfall)

Notes:

(1) *Average denied case hours were derived from the PAAM prosecutor survey only.*

(2) *The Rand study, Caseload Standards for Indigent Defenders in Michigan ("Rand Study") did not specify 180-day misdemeanors, so this figure represents the average of the PAAM prosecutor survey 180-day misdemeanor figure and the 93-day misdemeanor figure from the Rand Study.*

(3) *Average Case Hours were calculated as the average of the PAAM prosecutor case hours survey and the Rand Study. The 2002 APRI study was not utilized in calculating these averages, due to questions surrounding its relevance in light of the increased use of technology since that time.*

(4) *Assumed Annual Attorney Hours were derived from the Rand Study.*

(5) *Required Number of Attorneys = Total Case Hours / Assumed Annual Attorney Hours.*

ATTACHMENT C

OFFICE OF DELTA COUNTY SHERIFF

EDWARD L. OSWALD, SHERIFF
eoswald@deltacountymi.org

PHILLIP J. GRIEBEL, UNDERSHERIFF
pgriebel@deltacountymi.org

Delta County Administration,

I am writing in support of the Delta County Prosecutor's Office Budget request for a second Assistant Prosecuting Attorney.

The Delta County Sheriff's Office, both road patrol and corrections divisions, work closely with the Prosecuting Attorney's Office. In my experience, the Prosecutor's Office has always worked extremely hard and diligently on cases presented to them. In addition, Prosecutor Wickman is always available to answer questions, day or night. With that strong working relationship, it has become clear that despite their hard work, they need a second Assistant Prosecuting Attorney, bringing the total attorneys to four in their office.

In no way is this meant to suggest ineffectiveness or inability to handle the work load, but a credit of the efforts that have been made to keep up with the case load over the last several years. This includes the increased number of cases overall, but also the increase in digital evidence in each case submitted to the office. The addition of another Assistant Prosecuting Attorney would only add to the efforts made by the Prosecutor's Office to assist the local community and combat crime in the Delta County area.

As such, I fully support Prosecutor Wickman's request for second Assistant Prosecuting Attorney in her office.

Thank you,

Edward L. Oswald
Sheriff, Delta County

DEPARTMENT OF PUBLIC SAFETY

City of Escanaba MICHIGAN

John Gudwer, Director
1900 3rd Avenue North • Escanaba, MI 49829
[redacted] • Fax [redacted]
publicsafety@escanaba.org

To: Delta County Board of Commissioners,

I am writing this letter in support of a fourth Prosecutor to be added to the Delta County Prosecutor's Office.

The Escanaba Public Safety Department and the Delta County Prosecutor's Office have an excellent working relationship. Prosecutor Wickman has been doing a great job although I believe she could do even better if she had proper Prosecutor staffing.

I have been involved in law enforcement for 25 years now and the complexity of cases and their severity has increased during that time. The increased number of search warrants that Prosecutor Wickman has to review, along with all of the in-car and body camera videos, increases the demands on her time, and Chief Assistant Prosecutor Wickwire.

My recommendation to the Board is to approve the addition of a fourth Prosecutor. This will allow Prosecutor Wickman and her assistants to do the best job in representing the victims and citizens of Delta County, making it a safer place to live. My experience with Prosecutor Wickman is that she wants to hold the perpetrators of crimes accountable, and this will give her and her staff the best chance at doing so.

I believe Prosecutor Wickman is dedicated to making Delta County a safer place and the addition of the fourth Prosecutor gives her the best opportunity do so. I look forward to working with Prosecutor Wickman and her staff who I believe are dedicated to serving the citizens of Delta County.

Sincerely,

7/1/24

John Gudwer

Director Of Escanaba Public Safety

GLADSTONE
PUBLIC SAFETY
144 4th Avenue NE • Gladstone, MI 49837 • (906) 428-3131 • Fax: (906) 428-1730 • **Ronald Robinson**, Director
"Protecting and Serving Our Year-Round Playground"

Dear Delta County Michigan Board of Commissioners,

This correspondence is my recommendation for a fourth Prosecutor to be added to the Delta County Prosecutor's Office.

Gladstone Public Safety Department and the Delta County Prosecutor's Office have an excellent relationship, and the quality of work we have seen from Prosecutor Wickman, and her staff, has been nothing but outstanding.

My recommendation for the Boards approval to add a fourth Prosecutor comes, not from lack of service, or Prosecutor Office time constraints, but due to the increased severity and number of cases county-wide; along with the technological complexity of cases being brought to the Prosecutor's Office.

With their limited number of employees, I have no doubt the Prosecutor's Office, and the citizens of Delta County, would greatly benefit from this addition of a fourth Prosecutor.

From my 30+ years of Law Enforcement, I can honestly say the staff at the Delta County Prosecutor's Office is dedicated to the services they provide, and it is an honor to work alongside them.

Sincerely,

Ronald L. Robinson
Director Of Gladstone Public Safety

This institution is an equal opportunity provider, and employer.
To file a complaint of discrimination, write to: USDA, Assistant Secretary for Civil Rights, Office of the Assistant Secretary for Civil Rights, 1400 Independence Avenue, S.W., Stop 9410, Washington, DC 20250-9410, or call (8[redacted] (English) or (800) 877-8339 (TDD) or (866) 377-8642 (English Federal-relay) or (800) 845-6136 (Spanish Federal-relay)

ATTACHMENT D

Group	Name	Position Step	Hire Date	Current Pay Rate	Hours/Week	Oct-Sept 24	Total FY Wages	FICA 7.65%	Worker's Comp .442%	Retire Name	Retirement 15%	Life Insurance 4.70/month	
Non-Union	Attorney	YR1		66,302.07	Salary	66,302.07	66,302.07	5,072.11	224.10	DC 15%	9,945.31	56.40	81,599.99
		YR2		66,302.07	Salary	66,302.07	66,302.07	5,072.11	224.10	DC 15%	9,945.31	56.40	
		YR3		66,302.07	Salary	66,302.07	66,302.07	5,072.11	224.10	DC 15%	9,945.31	56.40	
							198,906.21	15,216.33	672.30	-	29,835.93	169.20	

Medical YR1

	Health & v/d	Family	Months	
	Hard Cap 2024	21,007.83	3	5,251.96
	Hard Cap 2025	21,049.85	9	15,787.39
				21,039.35
				-

Medical YR2

	Health & v/d	Family	Months	
	Hard Cap 2025	21,049.85	3	5,262.46
	Hard Cap 2026	21,912.89	9	16,434.67
				21,697.13
				43,394.27

Medical YR3

	Health & v/d	Family	Months	
	Hard Cap 2026	21,912.89	3	5,478.22
	Hard Cap 2027	22,811.32	9	17,108.49
				22,586.72
				45,173.43

	Total Healthcare Cost	88,567.70

ATTACHMENT E

Date	Hours Billed	Department involved	Question Involved	Notes
01/15/2024	0.2	Adminstration	FOIA Question	Question from Admin regarding exemption in a FOIA
01/29/2024	0.2	Building/Zoning	City of Escanaba Accusations	initiated with email from Caron, spoke with Ashliegh regarding details.
05/02/2024	0.2	Adminstration	FOIA Question	Question from Admin regarding exemption in a FOIA
05/10/2024	3	Building/Zoning	Posting Question	Question from Rachel Pascoe regarding requirement to post
05/21/2024	0.5	Equalization	Deed re Gravel Pit	Initiated with email from Strand, spoke with Tracey regarding details
05/29/2024	2	Clerk	FOIA Question	Question from Clerk regarding what materials could be disclosed for FOIA
05/31/2024	3	Clerk	Removal of Board of Canvasser	Question from Clerk, memo drafted and sent (06/03/2024)
06/04/2024	2.5	BOC	Attendance at Meeting	Request for Attendance at BOC meeting re Legal Counsel
06/07/2024	3.5	Adminstration	FOIA Question	Question from Admin regarding whether writings would be subject to FOIA
06/14/2024	3	Adminstration	FOIA Question	Question from Admin regarding whether writings would be subject to FOIA
06/18/2024	1.5	BOC	Attendance at Meeting	Request for Attendance at BOC meeting re Decorum Question
06/24/2024	0.5	Adminstration	Millage Language Review	Review Millage language re Vet Affairs Millage
Total				
	20.1			

BRW – SUMMARY OF WORK AS DEPUTY CIVIL COUNSEL FOR DELTA COUNTY
January 2024 – June 2024

Month / Year	Department	General Description of Work	Time
January 2024	Airport	Correspondence, review of documents, research, and preparation of memorandum regarding the proposed hangar lease for the DNR	8.9
January 2024	Airport	Correspondence, review of documents, and preparation of memorandum regarding a general, sample hangar lease	3.5
January 2024	Airport	Correspondence, review of documents, and research regarding proposed building expansion for new snow plow	4.2
January 2024	Park System	Correspondence, review of documents, research, and preparation of memorandum regarding Parks Seasonal Campground Admission Agreement	3.7
January 2024	Park System	Correspondence, review of documents, and comments / advice regarding Campground Rules	2.0
February 2024	Airport	Correspondence, review of documents, and research regarding contract with TSA	3.5
February 2024	Park System	Correspondence, review of documents, and comments / advice regarding Facility Use Agreement for Pavilion	2.8
February 2024	Airport	Correspondence, review of documents, research, and comments / advice regarding Enterprise Rental Car renewal contract	2.6
March 2024	Airport	Continued work regarding Enterprise Rental Car renewal contract	2.1
March 2024	Airport	Correspondence, review of documents, research, and comments / advice regarding Enterprise Concession Agreement Amendment	2.7
April 2024	Soil and Erosion	Correspondence, review of documents, and comments / advice regarding Consulting Services Agreement for Rory Mattson	6.9
May 2024	Zoning Board of Appeals	Communication and research regarding question related to publishing notice of meeting	0.8
May 2024	Clerk / Board of Canvassers	Receipt and review of letter from the Michigan Director of Elections; research regarding potential request for removal of member of County Board of Canvassers and review of memorandum re: same	5.6
June 2024	Park System	Correspondence, review of documents, research, and preparation of memorandum regarding "Work Agreement – Parks Maintenance"	6.7

BRW – SUMMARY OF WORK AS DEPUTY CIVIL COUNSEL FOR DELTA COUNTY
January 2024 – June 2024

June 2024	Park System	Correspondence, review of documents, research, and begin preparation of memorandum regarding questions related to jointly-purchased dump trailer	2.1
June 2024	Park System	Correspondence, review of documents, research, and begin preparation of memorandum regarding payments to conservation district	4.8
BRW TOTAL HOURS FOR JANUARY 2024 – JUNE 2024			**62.9**

ATTACHMENT F

POSITION DESCRIPTION
OFFICE OF THE PROSECUTING ATTORNEY

POSITION TITLE: Office Manager

SALARY: $50,000

HOURS: 35 hours per week.

PHYSICAL: Must be able to pass physical.

GENERAL SUMMARY:

Office Manager would generally be overseeing the entirety of staff in the Prosecuting Attorney's Office. Works under direct supervision of the Chief Prosecuting Attorney.

Job duties include, but are not limited to:

- Overseeing the office staff, including but not limited to directing assignment of tasks.
- Provide assistance with typing, filing, and screening telephone calls from the general public and defense attorneys for the Prosecuting Attorneys.
- Prepares and maintains the budget of the Prosecutor's Office.
- Provide assistance to Attorneys throughout jury trial process, including technical assistance if needed in trial, or provides assignment of appropriate staff for assistance throughout jury trials.
- Maintain and oversee all evidence and case files, criminal or civil.
- Maintain and oversee all Attorney calendars.
- Maintain and oversee timesheet, time off requests, etc for staff members.
- Any other tasks, roles, or assignments designated or assigned by the Chief Prosecuting Attorney

QUALIFICATIONS:

A qualified applicant will possess an Associate's degree from an accredited institution; a Bachelor's degree is preferred. The applicant will possess at minimum two (2) years professional experience working in an office, engaging with the public, working with attorneys or law enforcement agencies, and demonstrate a working knowledge of the criminal justice system.

Personnel approved:_____
Board Approved:_____

ATTACHMENT G

Group	Name	Position Step	Hire Date	Current Pay Rate	Hours/Week	Oct-Sept 24	Total FY Wages	FICA 7.65%	Worker's Comp .442%	Retire Name	Retirement 15%	Life Insurance 4.70/month	
Non-Union	Office Manager	YR1		50,000.00	Salary	50,000.00	50,000.00	3,825.00	169.00	DC 15%	7,500.00	56.40	61,550.40
							50,000.00	3,825.00	169.00	-	7,500.00	56.40	

Medical YR1

Health & v/d	Family	Months	
Hard Cap 2024	21,007.83	3	5,251.96
Hard Cap 2025	21,049.85	9	15,787.39
			21,039.35

Delta County Prosecutor's Office

Lauren M. Wickman
Prosecuting Attorney
Civil Counsel
Beth Wickwire
Chief Assistant Prosecutor
Deputy Civil Counsel

MEMO

DATE: September 10, 2023

TO: Delta County Board of Commissioners

FROM: Lauren Wickman, Prosecuting Attorney Delta County

RE: Budget Requests for Fiscal Year 2023-24

As we are approaching the discussion and potential approval of the budget for the next fiscal year (2023-24), I wanted to provide this Board with some information regarding the background and reasoning behind my budget requests.

1. SALARY REQUESTS

In the proposed budget I have requested a salary increase of $10,000 for each the Assistant Prosecutor and Chief Assistant Prosecutor, to $67,000 and $80,000 respectively. This request comes on the heels of our Assistant Prosecutor position being posted and vacant for nearly one calendar year, with no serious applications in that time period.

Across the State of Michigan, county prosecutor offices have been facing unprecedented difficulty with hiring and retaining assistant prosecutors. While the specific cause is unknown, there are a variety of factors that are believed to be impacting this issue. One of the critical factors that has been documented across the State is the recent increase in the hourly rate for attorneys doing criminal defense work through the Michigan Indigent Defense Commission (MIDC). This rate ranges from $110 to $140 an hour, depending on the level or severity of the case. With this new compensation rate, a MIDC attorney who conducts a 2-day felony level jury trial would bill approximately $1,900 for just the trial itself, which does not include additional compensation for trial preparation and pretrial hearings. This new, higher compensation for attorneys taking criminal appointments has drawn numerous assistant prosecutors to defense work. Significantly, the Dickinson County Prosecutor's Office in Iron Mountain recently lost an Assistant Prosecutor to the defense side due to the higher salary and easier hours.

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(906)789-5115

I wholeheartedly believe that competent defense counsel is always beneficial, and actually makes the job of the prosecutor more efficient and effective. However, in addition to drawing attorneys to the criminal defense side of work, this higher hourly billing rate has also resulted in defense attorneys filing an increased number of motions and appeals and requesting more hearings. The Prosecutor's Office is therefore spending substantially more time in Court during business hours, as well as more time preparing responses to motions and appeals and preparing for hearings. This leaves less time to do other critical work such as reviewing search warrants, reviewing/authorizing criminal charges, and necessary administrative work. Therefore, it has become a requirement that both myself and my Chief Assistant routinely work evening and weekend hours.

Another factor related to the difficulty of hiring and retaining assistant prosecutors is the significant increase in prosecutorial caseloads as Courts continue to push cases through to completion to make up for the time cases were essentially "frozen" due to COVID-19 restrictions. Unlike civil cases, criminal cases face constitutional speedy trial issues, so Courts have been forced to disproportionately focus on criminal cases in their post-COVID dockets. As such, the Prosecutor's Office continues to address not only its current, "typical" caseload, but also additional cases dating back to 2021 and early 2022 that were delayed due to COVID. And unlike the defense side, the caseload for prosecutors is not spread out among a group of attorneys on an appointment roster and privately retained attorneys. Instead, the number of attorneys in the Prosecutor's Office remains the same, regardless of the caseload, and as mentioned above, our office has been operating without a third prosecutor for almost a year.

Significantly, our office has handled substantially more felony level cases to conviction than our local equivalents.[1] For example, in 2021, our office handled 128 felony cases to disposition. That same year, Chippewa County handled 157 felony cases and Marquette County handled 198 felony cases, but all other counties in the Upper Peninsula handled fewer felonies than Delta County. In 2022, as caseloads began to increase, our office handled 231 felony cases, many of which included multiple criminal counts. The only county in the Upper Peninsula that handled more felony cases in 2022 was Marquette County, with 256 cases. These numbers are significant, as Marquette

[1] In addition to felony level criminal cases, the Prosecutor's Office handles numerous other types of cases, as required by Michigan law. These include misdemeanor criminal cases, all abuse and neglect cases in the County, mental health petitions, juvenile offenses, violations of personal protection orders, appeals from Secretary of State decisions, appeals to the Michigan Court of Appeals and Michigan Supreme Court in criminal cases and abuse and neglect cases, formal hearings contesting moving violations under the Motor Vehicle Code, and applications to set aside convictions, among others.

County has a population of almost 30,000 more people than Delta County, and more than double the number of attorneys in its prosecutor's office than Delta County.

Moreover, not only is our Prosecutor's Office handling a substantial caseload, we are doing so successfully for the people of Delta County. In 2021, the prison commitment rate across the State of Michigan was 17.7% , and in 2022 it was 18.2%. However, in 2021, our prison commitment rate was 28.9%, and in 2022, it held steady at 28.6%. In comparison, in our neighboring county of Dickinson County, the prison commitment rate was 25.8% in 2021, but as caseloads continued to increase in 2022, Dickinson County's prison commitment rate decreased to 20.8%.

Filling our vacant assistant prosecutor position is crucial to allow our Office to continue to operate efficiently and effectively. However, as stated above, there is currently a significant demand for new prosecutors. This month there are over 35 entry level assistant prosecutor openings posted across the State. Many of those positions include salaries well above our current Chief Assistant Prosecutor's salary. Below I have included some of the comparable positions and the salary ranges that are currently being advertised.

Most significantly, Dickinson County, which has approximately 10,000 fewer citizens than Delta County, has an assistant prosecutor salary that is posted for $80,000. Notably, Dickinson County is also budgeted for the same number of assistant prosecutors as Delta County.[2] Yet, in 2021, Dickson County handled only 93 felony cases to conviction (compared with our 128), and in 2022, Dickinson County handled only 96 felony cases to conviction (compared with our 231).

In addition, information obtained from the U.S. Bureau of Labor Statistics places the average United States salary at approximately $59,000 and the average salary in Michigan at $58,000. However, the current salary for our vacant Assistant Prosecutor position is below both of these averages. As such, my request for higher salaries is necessary to make our office competitive with other assistant prosecutor postings across the State and more marketable for good candidates.

To further demonstrate the need to keep our salaries competitive, I have compiled the following information regarding other prosecutor offices with comparable population sizes using statistics provided by the Prosecuting Attorney's Association of Michigan (PAAM) and the Michigan Department of Corrections (MDOC).

[2] The elected Chief Prosecuting Attorney, a Chief Assistant Prosecutor, and an Assistant Prosecutor.

County	Approx Population	Total Number of Attorneys[3]	2022 Felony Cases (Prison Rate)	2021 Felony Cases (Prison Rate)
Delta	36,000	3	231 (28.6%)	128 (28.9%)
Dickinson	26,000	3	96 (20.8%)	93 (25.8%)
Emmet	33,000	5	137 (25.5%)	111 (30.6%)
Wexford	33,000	4	216 (24.1 %)	170 (14.7%)
Houghton	35,000	2[4]	32 (28.1%)	25 (28%)
Gratiot	41,000	4	137 (51.8%)	137 (40.9%)
Marquette	66,000	7	256 (23.8%)	198 (29.3%)

As shown by these figures, our office handles just as many, if not more, cases than our closest neighbors and other counties of comparable size. As such, in order to attract the best people to our office, and compete not only with our neighbors, but counties in lower Michigan, the salaries of the Assistant Prosecutor and Chief Assistant should be raised by $10,000 each. This increase will allow for our office to recruit and retain dedicated and effective individuals to the roles. Such an increase will further allow for our office to be fully staffed, something that has not been done for at least 18 months.

Finally, in my request to increase the salary of Ms. Wickwire in the role of Chief Assistant Prosecutor, I am seeking to ensure that the County can retain her, as she is a highly respected member of the Prosecutor's Office, highly effective in her role as Chief Assistant, and highly valuable as the County's deputy civil counsel. Her wealth of knowledge makes the Prosecutor's Office a better, more well-rounded place to work.

2. INTERNSHIP

I started in the Delta County Prosecutor's Office in the summer of 2014 as an intern. That summer was completely transformative and helped develop my desire to live and work in Delta County. Since that time, our office worked to continue to develop that desire in other interns, whether it

[3] Including the elected Chief Prosecuting Attorney, Chief Assistant Prosecutor, and any Assistant Prosecutors.

[4] Although Houghton County only has 2 attorneys in the prosecutor's office, it is my understanding that they subcontract out to one or more outside attorneys some of the non-felony or misdemeanor work that a prosecutor's office is required to do by statute.

be attorney interns from various law schools or interns for other positions in our office through our Bay College connection. In the past, these internships have directly resulted in the Prosecutor's Office hiring more than one attorney that served in our office, as well as several clerical positions, our office manager, and our victim services advocate. I truly believe that facilitating internships which identify and develop individuals who are interested in working in Delta County and who are eager to work, and work hard, is an invaluable resource.

During the COVID years, the internship through PAAM became more difficult to administer and less effective for both our office and the intern. As such, during that time, our office stopped the internship position. However, I would like to reestablish these internships, which provide a crucial and demonstrably beneficial link between law schools and our office. I believe this can serve both as an assistance to our office and an opportunity for the student, but also expose someone to what life in Delta County really is like. This connection can serve our office for years to come, in terms of connection to the student body and to help recruit our future prosecutors.

The funds I seek to cover this internship would be $10,000. This is a mandatory amount required by PAAM in order to participate in their internship program; however, it covers the wages of the intern, the training of the intern, and the hiring process (screening, background check, and interview). PAAM does all the leg work for our office, so it would not draw myself or the Chief Assistant away from day to day tasks in order to find the right person. I would note that even if we participate in the PAAM internship program, we are not required to hire one of the internship candidates. As such, if we do not find a candidate that we believe to be suitable to our office, we will not be required to expend these funds.

3. CIVIL COUNSEL FUNDS

Over the last year, our office has been utilized extensively for civil legal services with the County. It has been expressed to me by nearly all of the Board members that our office should receive more compensation for this work. Based on the amount of time our office has invested in civil matters, I am requesting that the stipend amount be adjusted from $6,000 to $12,000 for the fiscal year.

One of the reasons for this requested increase is the increase in time our office dedicates to civil counsel services, as well as the increasing complexity of the issues. For example, last fiscal year, our office represented the County on a civil matter that was brought by one of the Townships related to solar panels. The Prosecutor's Office was involved in that litigation as counsel for the

County, including but not limited to responding to all pleadings, attending court hearings, and attending/participating in depositions. With all of these matters, the Prosecutor's Office spent approximately (and conservatively) 35 hours defending the County in this single case. If that case alone was billed at the rate proposed by alternative civil counsel ($195/hour), the total bill would have been $6,825. Clearly this one case would have eaten through the entire amount of the current stipend.

It is estimated that between myself and the Chief Assistant Prosecutor, we routinely devote a total of 15 hours a month to civil matters for the County. This, again billed at a rate of $195 per hour, would be approximately $2,9250 a month, totaling approximately $35,100 a year. As such, the request to double the stipend amount to $12,000 is still less than half of what these services could cost the County if billed hourly.

4. FINAL THOUGHTS

I am requesting the above to allow the Prosecutor's Office to move forward, and get better. Our office runs efficiently and effectively, but if we can competitively recruit a third attorney and operate as a fully staffed office, we can be that much better for the people of Delta County. Further, retaining Ms. Wickwire as the Chief Assistant is critical for not only the effectiveness of the Prosecutor's Office in handling criminal matters, but advising the County on civil matters as they arise. Her experience with municipal law and review of contracts has thus far been invaluable, and will only continue to be a valuable asset moving forward.

I do not make these requests lightly or without thought. I have included the documents referenced so this Board can review for itself our office's effectiveness and frugalness. I am not seeking more funds than I believe will be impactful, rather I focused on areas where I believe every dollar would do the most good.

If you have any questions, concerns, or thoughts regarding the above, or the office as a whole, I would welcome them. Please do not hesitate to contact me at any time to discuss. Thank you.

Lauren Wickman
Prosecuting Attorney

MICHIGAN DEPARTMENT OF CORRECTIONS

2021 STATISTICAL REPORT

Gretchen Whitmer, Governor

Heidi Washington, Director
Michigan Department of Corrections

October 25, 2022

(See next page for a list of revisions and releases.)

A1 2021 Criminal Court Dispositions (Offenders) by FOA Territory, Region and County - All Offenses

Page 1 of 2

	Total	Prison [1]	Jail	Jail/ Probation[2]	Proba-tion [2]	Other [3]	Percents: Prison [1]	Jail	Jail/ Probation[2]	Proba-tion [2]	Other [3]
STATE TOTALS	**31,401**	**5,552**	**6,559**	**13,457**	**5,530**	**303**	**17.7**	**20.9**	**42.9**	**17.6**	**1.0**
OUTSTATE TERRITORY TOTALS	**18,906**	**3,928**	**4,574**	**8,614**	**1,558**	**232**	**20.8**	**24.2**	**45.6**	**8.2**	**1.2**
FOA REGION 1 TOTALS	**957**	**271**	**220**	**398**	**62**	**6**	**28.3**	**23.0**	**41.6**	**6.5**	**.6**
02 Alger	45	11	5	28	1		24.4	11.1	62.2	2.2	
07 Baraga	23	11	1	7	1	3	47.8	4.3	30.4	4.3	13.0
17 Chippewa	157	50	52	52	2	1	31.8	33.1	33.1	1.3	.6
21 Delta	128	37	40	44	7		28.9	31.3	34.4	5.5	
22 Dickinson	93	24	11	57	1		25.8	11.8	61.3	1.1	
27 Gogebic	57	20	10	26	1		35.1	17.5	45.6	1.8	
31 Houghton	25	7	7	10	1		28.0	28.0	40.0	4.0	
36 Iron	31	5	3	22	1		16.1	9.7	71.0	3.2	
42 Keweenaw	1		1					100.0			
48 Luce	48	14	21	10	2	1	29.2	43.8	20.8	4.2	2.1
49 Mackinac	43	6	17	12	8		14.0	39.5	27.9	18.6	
52 Marquette	198	58	24	89	27		29.3	12.1	44.9	13.6	
55 Menominee	65	14	17	24	9	1	21.5	26.2	36.9	13.8	1.5
66 Ontonagon	16	6	4	6			37.5	25.0	37.5		
77 Schoolcraft	27	8	7	11	1		29.6	25.9	40.7	3.7	
FOA REGION 2 TOTALS	**979**	**253**	**194**	**441**	**80**	**11**	**25.8**	**19.8**	**45.0**	**8.2**	**1.1**
05 Antrim	41	11	11	16	2	1	26.8	26.8	39.0	4.9	2.4
10 Benzie	74	13	7	43	11		17.6	9.5	58.1	14.9	
15 Charlevoix	91	35	31	25			38.5	34.1	27.5		
24 Emmet	111	34	20	26	31		30.6	18.0	23.4	27.9	
28 Grand Traverse	202	71	36	93	2		35.1	17.8	46.0	1.0	
40 Kalkaska	94	17	41	24	7	5	18.1	43.6	25.5	7.4	5.3
45 Leelanau	13	5	2	6			38.5	15.4	46.2		
51 Manistee	104	29		58	17		27.9		55.8	16.3	
57 Missaukee	79	13	11	49	3	3	16.5	13.9	62.0	3.8	3.8
83 Wexford	170	25	35	101	7	2	14.7	20.6	59.4	4.1	1.2
FOA REGION 3 TOTALS	**1,086**	**229**	**241**	**417**	**183**	**16**	**21.1**	**22.2**	**38.4**	**16.9**	**1.5**
01 Alcona	31	7	3	18	3		22.6	9.7	58.1	9.7	
04 Alpena	132	26	24	78	2	2	19.7	18.2	59.1	1.5	1.5
16 Cheboygan	123	31	21	2	68	1	25.2	17.1	1.6	55.3	.8
20 Crawford	127	22	25	63	17		17.3	19.7	49.6	13.4	
35 Iosco	99	19	25	55			19.2	25.3	55.6		
60 Montmorency	29	4	6	17		2	13.8	20.7	58.6		6.9
65 Ogemaw	125	17	29	50	27	2	13.6	23.2	40.0	21.6	1.6
68 Oscoda	56	14	9	24	9		25.0	16.1	42.9	16.1	
69 Otsego	156	48	49	35	18	6	30.8	31.4	22.4	11.5	3.8
71 Presque Isle	28	9	8		11		32.1	28.6		39.3	
72 Roscommon	**180**	**32**	**42**	**75**	**28**	**3**	**17.8**	**23.3**	**41.7**	**15.6**	**1.7**
FOA REGION 4 TOTALS	**5,813**	**1,301**	**1,320**	**2,902**	**224**	**66**	**22.4**	**22.7**	**49.9**	**3.9**	**1.1**
03 Allegan	772	101	243	415	6	7	13.1	31.5	53.8	.8	.9
08 Barry	239	40	15	153	24	7	16.7	6.3	64.0	10.0	2.9
34 Ionia	189	107	10	63	9		56.6	5.3	33.3	4.8	
41 Kent	1,981	434	609	779	126	33	21.9	30.7	39.3	6.4	1.7
43 Lake	66	10	7	49			15.2	10.6	74.2		
53 Mason	128	18	5	99	6		14.1	3.9	77.3	4.7	
54 Mecosta	226	44	12	166	4		19.5	5.3	73.5	1.8	
59 Montcalm	307	129	43	134	1		42.0	14.0	43.6	.3	
61 Muskegon	862	184	210	443	19	6	21.3	24.4	51.4	2.2	.7
62 Newaygo	226	52	23	151			23.0	10.2	66.8		
64 Oceana	120	14	19	77	9	1	11.7	15.8	64.2	7.5	.8
67 Osceola	121	39	15	64	1	2	32.2	12.4	52.9	.8	1.7
70 Ottawa	576	129	109	309	19	10	22.4	18.9	53.6	3.3	1.7

A1 2021 Criminal Court Dispositions (Offenders) by FOA Territory, Region and County — All Offenses

	Total	Prison [1]	Jail	Jail/ Probation[2]	Proba-tion [2]	Other [3]	Percents: Prison [1]	Jail	Jail/ Probation[2]	Proba-tion [2]	Other [3]
STATE TOTALS	**31,401**	**5,552**	**6,559**	**13,457**	**5,530**	**303**	**17.7**	**20.9**	**42.9**	**17.6**	**1.0**
(Cont'd.) **OUTSTATE TERRITORY TOTALS**	**18,906**	**3,928**	**4,574**	**8,614**	**1,558**	**232**	**20.8**	**24.2**	**45.6**	**8.2**	**1.2**
FOA REGION 5 TOTALS	**2,079**	**470**	**323**	**904**	**368**	**14**	**22.6**	**15.5**	**43.5**	**17.7**	**.7**
06 Arenac	76	23	20	32	1		30.3	26.3	42.1	1.3	
09 Bay	306	55	64	124	61	2	18.0	20.9	40.5	19.9	.7
18 Clare	227	36	30	79	79	3	15.9	13.2	34.8	34.8	1.3
26 Gladwin	150	32	19	72	25	2	21.3	12.7	48.0	16.7	1.3
29 Gratiot	137	56	12	67	2		40.9	8.8	48.9	1.5	
37 Isabella	468	98	52	315	2	1	20.9	11.1	67.3	.4	.2
56 Midland	193	33	23	107	30		17.1	11.9	55.4	15.5	
73 Saginaw	522	137	103	108	168	6	26.2	19.7	20.7	32.2	1.1
FOA REGION 6 TOTALS	**2,789**	**580**	**542**	**1,288**	**361**	**18**	**20.8**	**19.4**	**46.2**	**12.9**	**.6**
25 Genesee	1,060	231	101	489	234	5	21.8	9.5	46.1	22.1	.5
32 Huron	124	29	18	67	9	1	23.4	14.5	54.0	7.3	.8
44 Lapeer	227	34	35	156		2	15.0	15.4	68.7		.9
74 St. Clair	764	154	281	270	58	1	20.2	36.8	35.3	7.6	.1
76 Sanilac	158	30	30	83	13	2	19.0	19.0	52.5	8.2	1.3
78 Shiawassee	181	64	18	98	1		35.4	9.9	54.1	.6	
79 Tuscola	275	38	59	125	46	7	13.8	21.5	45.5	16.7	2.5
FOA REGION 7 TOTALS	**1,175**	**223**	**237**	**677**	**19**	**19**	**19.0**	**20.2**	**57.6**	**1.6**	**1.6**
19 Clinton	191	35	47	104	5		18.3	24.6	54.5	2.6	
23 Eaton	362	76	64	213	5	4	21.0	17.7	58.8	1.4	1.1
33 Ingham	622	112	126	360	9	15	18.0	20.3	57.9	1.4	2.4
FOA REGION 8 TOTALS	**4,028**	**601**	**1,497**	**1,587**	**261**	**82**	**14.9**	**37.2**	**39.4**	**6.5**	**2.0**
11 Berrien	1,165	238	420	477	12	18	20.4	36.1	40.9	1.0	1.5
12 Branch	280	34	67	172	1	6	12.1	23.9	61.4	.4	2.1
13 Calhoun	578	61	214	88	207	8	10.6	37.0	15.2	35.8	1.4
14 Cass	219	31	86	94	3	5	14.2	39.3	42.9	1.4	2.3
39 Kalamazoo	1,050	107	432	471	10	30	10.2	41.1	44.9	1.0	2.9
[redacted]	290	54	128	89	14	5	18.6	44.1	30.7	4.8	1.7
80 Van Buren	446	76	150	196	14	10	17.0	33.6	43.9	3.1	2.2
METROPOLITAN TERRITORY TOTALS	**12,495**	**1,624**	**1,985**	**4,843**	**3,972**	**71**	**13.0**	**15.9**	**38.8**	**31.8**	**.6**
FOA REGION 9 TOTALS	**2,496**	**393**	**476**	**1,305**	**308**	**14**	**15.7**	**19.1**	**52.3**	**12.3**	**.6**
30 Hillsdale	83	22	13	42	6		26.5	15.7	50.6	7.2	
38 Jackson	880	140	205	487	48		15.9	23.3	55.3	5.5	
46 Lenawee	180	36	24	98	22		20.0	13.3	54.4	12.2	
47 Livingston	491	76	85	286	43	1	15.5	17.3	58.2	8.8	.2
58 Monroe	368	62	73	228	3	2	16.8	19.8	62.0	.8	.5
81 Washtenaw	494	57	76	164	186	11	11.5	15.4	33.2	37.7	2.2
FOA REGION 10 TOTALS	**9,999**	**1,231**	**1,509**	**3,538**	**3,664**	**57**	**12.3**	**15.1**	**35.4**	**36.6**	**.6**
50 Macomb	2,442	285	453	1,128	542	34	11.7	18.6	46.2	22.2	1.4
63 Oakland	3,211	408	907	1,683	194	19	12.7	28.2	52.4	6.0	.6
82 Wayne	4,346	538	149	727	2,928	4	12.4	3.4	16.7	67.4	.1

[1] Includes HYTA Prison.
[2] Includes Delayed and Suspended Sentences, HYTA Probation, and SAI Probation.
[3] Includes Restitution, Fines, Costs, Community Service and DHS sentences.

Source: OMNI Court Disposition Extracts

MICHIGAN DEPARTMENT OF CORRECTIONS

2022 STATISTICAL REPORT

Gretchen Whitmer, Governor

Heidi Washington, Director
Michigan Department of Corrections

May 31, 2023

(See next page for a list of revisions and releases.)

A1 2022 Criminal Court Dispositions (Offenders) by FOA Territory, Region and County - All Offenses

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	Total	Prison [1]	Jail	Jail/ Probation[2]	Proba-tion [2]	Other [3]	Percents				
							Prison [1]	Jail	Jail/ Probation[2]	Proba-tion [2]	Other [3]
STATE TOTALS	**37,938**	**6,900**	**7,687**	**15,087**	**7,876**	**388**	**18.2**	**20.3**	**39.8**	**20.8**	**1.0**
OUTSTATE TERRITORY TOTALS	**21,936**	**4,726**	**5,524**	**9,478**	**1,924**	**284**	**21.5**	**25.2**	**43.2**	**8.8**	**1.3**
FOA REGION 1 TOTALS	**1,193**	**330**	**265**	**507**	**87**	**4**	**27.7**	**22.2**	**42.5**	**7.3**	**.3**
02 Alger	41	10	10	20	1		24.4	24.4	48.8	2.4	
07 Baraga	15	7	5	3			46.7	33.3	20.0		
17 Chippewa	211	96	45	70			45.5	21.3	33.2		
21 Delta	231	66	78	79	7	1	28.6	33.8	34.2	3.0	.4
22 Dickinson	96	20	12	59	5		20.8	12.5	61.5	5.2	
27 Gogebic	44	8	9	26	1		18.2	20.5	59.1	2.3	
31 Houghton	32	9	8	14	1		28.1	25.0	43.8	3.1	
36 Iron	47	11	4	27	5		23.4	8.5	57.4	10.6	
42 Keweenaw	1	1					100.0				
48 Luce	44	10	13	16	4	1	22.7	29.5	36.4	9.1	2.3
49 Mackinac	47	6	13	21	7		12.8	27.7	44.7	14.9	
52 Marquette	256	61	29	119	47		23.8	11.3	46.5	18.4	
55 Menominee	100	18	32	39	9	2	18.0	32.0	39.0	9.0	2.0
66 Ontonagon	8	2	2	4			25.0	25.0	50.0		
77 Schoolcraft	20	5	5	10			25.0	25.0	50.0		
FOA REGION 2 TOTALS	**1,166**	**325**	**218**	**532**	**79**	**12**	**27.9**	**18.7**	**45.6**	**6.8**	**1.0**
05 Antrim	54	21	9	24			38.9	16.7	44.4		
10 Benzie	82	12	13	45	12		14.6	15.9	54.9	14.6	
15 Charlevoix	113	40	36	34	2	1	35.4	31.9	30.1	1.8	.9
24 Emmet	137	35	23	52	25	2	25.5	16.8	38.0	18.2	1.5
28 Grand Traverse	246	81	48	113	4		32.9	19.5	45.9	1.6	
40 Kalkaska	105	17	28	33	20	7	16.2	26.7	31.4	19.0	6.7
45 Leelanau	27	8	5	13	1		29.6	18.5	48.1	3.7	
51 Manistee	101	31	7	53	10		30.7	6.9	52.5	9.9	
57 Missaukee	85	28	10	45	1	1	32.9	11.8	52.9	1.2	1.2
83 Wexford	216	52	39	120	4	1	24.1	18.1	55.6	1.9	.5
FOA REGION 3 TOTALS	**1,255**	**259**	**257**	**475**	**241**	**23**	**20.6**	**20.5**	**37.8**	**19.2**	**1.8**
01 Alcona	31	4	3	18	5	1	12.9	9.7	58.1	16.1	3.2
04 Alpena	145	34	16	90	5		23.4	11.0	62.1	3.4	
16 Cheboygan	181	41	52		86	2	22.7	28.7		47.5	1.1
20 Crawford	184	38	47	68	23	8	20.7	25.5	37.0	12.5	4.3
35 Iosco	93	23	19	51			24.7	20.4	54.8		
60 Montmorency	27	8	5	13		1	29.6	18.5	48.1		3.7
65 Ogemaw	160	20	36	60	41	3	12.5	22.5	37.5	25.6	1.9
68 Oscoda	76	16	10	24	24	2	21.1	13.2	31.6	31.6	2.6
69 Otsego	167	45	39	67	10	6	26.9	23.4	40.1	6.0	3.6
71 Presque Isle	15	1	10		4		6.7	66.7		26.7	
72 Roscommon	176	29	20	84	43		16.5	11.4	47.7	24.4	
FOA REGION 4 TOTALS	**6,673**	**1,573**	**1,690**	**3,120**	**197**	**93**	**23.6**	**25.3**	**46.8**	**3.0**	**1.4**
03 Allegan	794	123	297	359	9	6	15.5	37.4	45.2	1.1	.8
08 Barry	198	45	15	127	8	3	22.7	7.6	64.1	4.0	1.5
34 Ionia	214	78	18	109	9		36.4	8.4	50.9	4.2	
41 Kent	2,659	641	850	992	114	62	24.1	32.0	37.3	4.3	2.3
43 Lake	46	5	9	32			10.9	19.6	69.6		
53 Mason	174	31	17	124	1	1	17.8	9.8	71.3	.6	.6
54 Mecosta	243	66	7	162	5	3	27.2	2.9	66.7	2.1	1.2
59 Montcalm	335	124	50	161			37.0	14.9	48.1		
61 Muskegon	773	162	182	403	15	11	21.0	23.5	52.1	1.9	1.4
62 Newaygo	290	77	34	178	1		26.6	11.7	61.4	.3	
64 Oceana	114	13	25	73	3		11.4	21.9	64.0	2.6	
67 Osceola	190	52	21	108	4	5	27.4	11.1	56.8	2.1	2.6
70 Ottawa	643	156	165	292	28	2	24.3	25.7	45.4	4.4	.3

A1 2022 Criminal Court Dispositions (Offenders) by FOA Territory, Region and County — All Offenses

	Total	Prison [1]	Jail	Jail/ Probation[2]	Proba-tion [2]	Other [3]	Percents: Prison [1]	Jail	Jail/ Probation[2]	Proba-tion [2]	Other [3]
STATE TOTALS	**37,938**	**6,900**	**7,687**	**15,087**	**7,876**	**388**	**18.2**	**20.3**	**39.8**	**20.8**	**1.0**
(Cont'd.) **OUTSTATE TERRITORY TOTALS**	**21,936**	**4,726**	**5,524**	**9,478**	**1,924**	**284**	**21.5**	**25.2**	**43.2**	**8.8**	**1.3**
FOA REGION 5 TOTALS	**2,425**	**508**	**347**	**1,041**	**506**	**23**	**20.9**	**14.3**	**42.9**	**20.9**	**.9**
06 Arenac	80	16	13	49	2		20.0	16.3	61.3	2.5	
09 Bay	459	82	70	227	79	1	17.9	15.3	49.5	17.2	.2
18 Clare	255	26	40	98	86	5	10.2	15.7	38.4	33.7	2.0
26 Gladwin	112	23	12	46	31		20.5	10.7	41.1	27.7	
29 Gratiot	137	71	17	48		1	51.8	12.4	35.0		.7
37 Isabella	432	101	48	278	4	1	23.4	11.1	64.4	.9	.2
56 Midland	254	50	27	147	26	4	19.7	10.6	57.9	10.2	1.6
73 Saginaw	696	139	120	148	278	11	20.0	17.2	21.3	39.9	1.6
FOA REGION 6 TOTALS	**3,223**	**696**	**594**	**1,397**	**491**	**45**	**21.6**	**18.4**	**43.3**	**15.2**	**1.4**
25 Genesee	1,381	292	131	557	369	32	21.1	9.5	40.3	26.7	2.3
32 Huron	126	29	21	63	12	1	23.0	16.7	50.0	9.5	.8
44 Lapeer	244	42	47	155			17.2	19.3	63.5		
74 St. Clair	758	170	258	288	42		22.4	34.0	38.0	5.5	
76 Sanilac	146	36	32	73	5		24.7	21.9	50.0	3.4	
78 Shiawassee	200	68	14	116	2		34.0	7.0	58.0	1.0	
79 Tuscola	368	59	91	145	61	12	16.0	24.7	39.4	16.6	3.3
FOA REGION 7 TOTALS	**1,353**	**250**	**278**	**784**	**24**	**17**	**18.5**	**20.5**	**57.9**	**1.8**	**1.3**
19 Clinton	300	38	94	166	2		12.7	31.3	55.3	.7	
23 Eaton	335	83	61	183	4	4	24.8	18.2	54.6	1.2	1.2
33 Ingham	718	129	123	435	18	13	18.0	17.1	60.6	2.5	1.8
FOA REGION 8 TOTALS	**4,648**	**785**	**1,875**	**1,622**	**299**	**67**	**16.9**	**40.3**	**34.9**	**6.4**	**1.4**
11 Berrien	1,205	296	437	458	8	6	24.6	36.3	38.0	.7	.5
12 Branch	299	58	97	137	3	4	19.4	32.4	45.8	1.0	1.3
13 Calhoun	695	82	275	76	254	8	11.8	39.6	10.9	36.5	1.2
14 Cass	245	33	94	113	5		13.5	38.4	46.1	2.0	
39 Kalamazoo	1,313	159	587	527	5	35	12.1	44.7	40.1	.4	2.7
[redacted]	320	64	150	94	8	4	20.0	46.9	29.4	2.5	1.3
80 Van Buren	571	93	235	217	16	10	16.3	41.2	38.0	2.8	1.8
METROPOLITAN TERRITORY TOTALS	**16,002**	**2,174**	**2,163**	**5,609**	**5,952**	**104**	**13.6**	**13.5**	**35.1**	**37.2**	**.6**
FOA REGION 9 TOTALS	**2,804**	**533**	**532**	**1,404**	**314**	**21**	**19.0**	**19.0**	**50.1**	**11.2**	**.7**
30 Hillsdale	108	36	24	47	1		33.3	22.2	43.5	.9	
38 Jackson	844	157	217	435	34	1	18.6	25.7	51.5	4.0	.1
46 Lenawee	256	57	21	135	39	4	22.3	8.2	52.7	15.2	1.6
47 Livingston	513	81	82	292	49	9	15.8	16.0	56.9	9.6	1.8
58 Monroe	517	117	94	297	8	1	22.6	18.2	57.4	1.5	.2
81 Washtenaw	566	85	94	198	183	6	15.0	16.6	35.0	32.3	1.1
FOA REGION 10 TOTALS	**13,198**	**1,641**	**1,631**	**4,205**	**5,638**	**83**	**12.4**	**12.4**	**31.9**	**42.7**	**.6**
50 Macomb	2,524	278	452	1,136	592	66	11.0	17.9	45.0	23.5	2.6
63 Oakland	3,713	470	1,033	1,970	227	13	12.7	27.8	53.1	6.1	.4
82 Wayne	6,961	893	146	1,099	4,819	4	12.8	2.1	15.8	69.2	.1

[1] Includes HYTA Prison.
[2] Includes Delayed and Suspended Sentences, HYTA Probation, and SAI Probation.
[3] Includes Restitution, Fines, Costs, Community Service and DHS sentences.

Source: OMNI Court Disposition Extracts

Assistant Prosecuting Attorney – Clare County

VACANCY ANNOUNCEMENT

ASSISTANT PROSECUTING ATTORNEY

Attorneys of all experience levels are welcome to apply. However, if you are a newer attorney looking for courtroom experience and experience with all types of cases, look no further than the Clare County Prosecutor's Office. Based upon the chosen applicant's experience and comfort level, the chosen attorney would have their own felony level caseload within the first 6 months to a year with the office.

If you do not live near Clare County, consider relocating. Clare County is the perfect place with small town charm and big adventure. With 20 lakes in 20 minutes, there is an abundance of boating, kayaking, canoeing, and year round fishing. Clare County has a multitude of trailheads for hiking, biking, horseback riding or off road vehicle use, summer and winter. Clare County has a long tradition of hunting, downhill and cross country skiing and golf. If you crave the arts or enjoy concerts – Midland Center for the Arts and Soaring Eagle casino are less than an hour drive away.

Duties: Works under the direct supervision of the Prosecuting Attorney and Chief Assistant Prosecutor. Performs a variety of legal tasks associated with the position. These tasks include, but are not limited to, motion practice, warrant review and charge decisions, jury trials, plea negotiations, search warrant review, and legal research. Depending on experience level cases may be assigned in District, Circuit, and Family courts. Performs all other duties as assigned.

Requirements: Must be a licensed member of the Michigan State Bar Association in good standing.

Financial Info: $68,250.00, plus a $33,000 benefit package including MERS pension, life insurance, dental, vision, and excellent health care insurance with minimum co-pays

This is an ARPA funded position through 2026

Deadline: Open until filled

Please send: (1) Cover Letter; (2) Resume; (3) Short Writing Sample; and (4) References to:

Michelle Ambrozaitis, Prosecuting Attorney

ambrozaitism@clareco.net

CLARE COUNTY IS AN EQUAL AND DISABILITY OPPORTUNITY EMPLOYER

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Assistant Prosecuting Attorney – Dickinson County

Dickinson County, located in Michigan's beautiful Upper Peninsula, is seeking qualified applicants for Assistant Prosecutor.

General job duties include: reviewing warrant requests, drafting search warrants, conducting pre-trial conferences, bench trials and jury trials; as well as other duties as assigned by the Prosecuting Attorney and Chief Assistant Prosecuting Attorney. Caseload will include matters in probate and family court, as well as both misdemeanor and felony cases. The desired applicant will be proficient in legal research and writing. Responsibilities include on-call duty on a rotating schedule.

Required Education and Experience: Must be licensed and in good standing with the State Bar of Michigan. Recent law school graduates are encouraged to apply but employment is conditioned upon passing the Bar Exam. One year of criminal and/or family court experience is preferred.

Starting Salary/Benefits: This is a full-time position with comprehensive benefit package including health, dental, and eye insurance, generous paid time off and longevity pay. Starting salary up to $85k and is commensurate with experience. A MERS defined contribution plan with 10% employer contribution and three-year vesting schedule.

Application Deadline: The position is open until filled.

To Apply: Please submit letter of interest, resume, and legal writing sample to Lisa Richards, Prosecuting Attorney, P.O. Box 609, Iron Mountain, MI, 49801 or electronically to proslisa@dickinsoncountymi.gov.

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Assistant Prosecuting Attorney – Leelanau County

The Leelanau County Prosecutor's Office is seeking qualified candidates for a full-time (35 hours per week) **Assistant Prosecuting Attorney**.

This non-union, at-will position has full County benefits, including medical, dental, and vision insurance, and a pension plan, with a beginning annual pay range of $60,599.76 to $67,341.42. A link to a job description and online application can be found on the County website (www.leelanau.gov) on the "Employment Opportunities" page, listed under "Quick Links." Any attachments must be in a PDF-format.

Inquiries can be directed to:

[redacted]
8527 E. Government Center Dr., Suite #202
Suttons Bay, MI 49682
jhubbell@leelanau.gov
[redacted]

Required Knowledge, Skills, Abilities and Minimum Qualifications:

***Education*:** Juris Doctorate from accredited law school

Qualifications:

- Admission into the State Bar of Michigan and in good standing
- Pass a criminal background check and fingerprinted prior to employment
- Follow supervisors' directions
- Practice the law using common sense and discretion
- Manage time and cases with minimal supervision after training
- Work well with supervisors, colleagues, and other agencies
- Be compassionate towards victims

Non-comprehensive list of possible Duties:

- Criminal Prosecution – Vertical case prosecution including: assist with investigation; charge criminal cases; participate at bond hearings, arraignments, pretrial motions, and other hearings; and conduct trials; advocate at sentencings and appeals.
- Family Court – Assist and advise DHHS in Abuse/Neglect cases and mental health petitions; prosecute Juvenile Delinquency petitions.
- Prosecutor's Office – Case and office planning, write and present legal opinions and training, assist with Freedom of Information Act requests, and assist supervisors and colleagues with their assignments

Personal Interests:

The Leelanau Prosecuting Attorney's Office is interested in quality over prior legal experience. In order to create a well-rounded team, please provide your legal and personal interests.

The qualifications listed above are guidelines. Other combinations of education and experience which could provide the necessary knowledge, skills, and abilities to perform the job will be considered.

Applications will be accepted until the position is filled.

APPLY

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Chief Assistant Prosecuting Attorney – Houghton County

Duties: The responsibilities of a Chief Assistant Prosecutor include: Under the direction of the Prosecuting attorney, help direct the activities of the assistant prosecuting attorney and support staff; assist the Prosecuting Attorney in the administrative functions of the office; the analysis of warrant requests; conducting pretrial conferences, bench trials and jury trials; and any other duties as assigned by the Prosecuting Attorney. Caseload will include matters in probate and family court, and both misdemeanor and felony cases.

Requirements: Must be licensed by the State Bar of Michigan. Applicants that have sat for the July 2022 Bar Exam are eligible to apply, but employment is conditioned upon passing the Bar and Character and Fitness.

Financial Information: $68,591.00 – $84,399.00, depending on experience level, plus benefits.

Application Process: Please submit writing sample, resume, and references to:

Rebecca Wakeham

Houghton County Prosecutor's Office

401 E. Houghton Avenue

Houghton, MI 49931

Email submission preferred: wakehamr@michigan.gov

Deadline: Open until filled

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Chief Assistant Prosecuting Attorney – Mecosta County

General Summary

Under the direction of the Prosecuting Attorney, presents criminal cases in District and Circuit Court. Regularly performs the functions of an Assistant Prosecuting Attorney, includes reviewing and authorizing requests for warrants and determining the appropriate charge. and prosecuting criminal cases. Serves in an on-call capacity. Acts for the Prosecuting Attorney in the absence of that individual and assists the Prosecutor with administrative functions as assigned.

Essential Functions

1. Regularly performs the functions of an Assistant Prosecuting Attorney, includes reviewing and authorizing requests for warrants, determining the appropriate charge and prosecuting criminal cases. Assumes responsibility for prosecuting felony and misdemeanor cases.
2. Appears in court for arraignments, motions, trials, sentencing and other proceedings to represent the Prosecutor. Selects jury, presents arguments, examines and cross-examines witnesses, introduces physical exhibits, confers with Judge and defense counsel on points of law and procedure, and argues factual conclusions to a Judge or jury.
3. Reviews requests for search warrants and authorizes warrants as appropriate.
4. Performs all aspects of case preparation for the prosecution of criminal matters, includes researching cases, writing briefs, preparing witnesses, and all other aspects of case preparation.
5. Performs extensive legal research in the course of prosecuting cases, including ongoing research of new cases and statutes.
6. Assists in administering departmental operations, developing policies and procedures and assisting with other administrative functions as assigned. Assists the Prosecutor in ensuring compliance with all policies and procedures of the office.
7. Assists legal and support staff with inquiries related to operational and procedural matters.
8. Advises and assists law enforcement officers within the County on legal issues and problems, questions of law and procedure, interpretation of court rulings, case preparation, and other matters related to criminal prosecution. Works with the Prosecutor in the development and presentation of training sessions for all law enforcement agencies in the County.
9. Assumes responsibility for special projects at the direction of the Prosecutor.
10. Provides legal opinions to County officials and provides statutory interpretation and general legal advice for departments. May review contracts leases, and other legal documents for County departments and officials.
11. Prepares, initiates and litigates forfeiture actions, including drug forfeitures in Circuit Court.
12. Performs appellate work for the office and engages in the legal analysis of appellate issues for appeals. Researches and writes legal briefs, answers and motions after reading the record and researching the law. May prepare and present oral arguments.
13. Represents the Prosecutor on various committees and assignments as designated, including sitting on the Gun Board, Community Corrections Board, and other committee or Board assignments.

14. Performs any other functions of an Assistant Prosecuting Attorney as necessary.
15. Acts for the Prosecutor in the absence of that official.
16. Serves in a rotating 24-hour on-call capacity to respond to request for arrest and search warrants.

Other Functions

1. None listed.

An employee in this position may be called upon to do any or all of the above tasks. (These examples do not include all of the tasks which the employees may be expected to perform.)

Employment Qualifications

Education: Law degree from an accredited law school.

Experience: Four years of criminal law experience as an Assistant Prosecutor including at least two years at the felony trial level, experience with a large caseload and warrant review, and substantial circuit court trial experience involving serious felony charges.

Other Requirements: Licensed to practice law in the State of Michigan.

The qualifications listed above are intended to represent the minimum skills and experience levels associated with performing the duties and responsibilities contained in this job description. The qualifications should not be viewed as expressing absolute employment or promotional standards, but as general guidelines that should be considered along with other job-related selection or promotional criteria.

Physical Requirements: *[This job requires the ability to perform the essential functions contained in this description. These include, but are not limited to, the following requirements. Reasonable accommodations will be made for otherwise qualified applicants unable to fulfill one or more of these requirements]:*

Ability to access all courtrooms within the County.

Ability to remove books and other reference materials from bookshelves and transport to worksite.

Prolonged sitting and standing while in the courtroom.

Ability to carry briefcase, files and legal volumes to courtrooms.

Working Conditions:

Works in office and courtrooms.

Exposure to individuals charged and/or convicted of a variety of criminal offenses and others with various physical and mental illnesses.

Fair Labor Standards Act Status: Salary (Exempt)

Mecosta County is an Equal Employment Opportunity Employer

Starting pay: $74,224-$92,828

Position opening: Immediate

Position closing: When filled.

Complete the Mecosta County Application and Authorization for Release of Information found at www.mecostacounty.org.

Please mail or email your cover letter, resume', and professional references together with the Application and Authorization to:

Mecosta County Prosecutor's Office

Attn. Prosecutor Jonathan Peterson

400 Elm Street

Big Rapids, MI 49307

MecostaProsecutor@mecostacounty.org

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Prosecuting Attorneys Coordinating Council

2022 - ANNUAL PROSECUTION SURVEY

(All Dollar Figures are Rounded to the Nearest Thousand)

			STAFFING							BUDGET	PA INFORMATION					STAFF SALARY RANGES							
	County (Population Order)	Population	APA	Office Mgr./ Adm.	Victim Witness Staff	Clerical	Crim. Invest.	Child Support Invest.	Other	Total Office Budget (From All Sources)	PA Status	Civil Counsel	County Paid Bar Dues	Provides On-Call Pay	PA Salary	CAPA	APA	Office Mgr./Adm.	Victim Witness Staff	Clerical	Criminal Investigator	Child Support Investigator	Other
1	Wayne	1,749,343	228	1	33	30	13	4	55	47,743.0	A	No	Yes	Yes	158.7	91.6 - 154.5	60.5 - 151.0	84.4 - 112.2	36.0 - 70.2	31.2 - 52.0	71.1 - 80.0	65.9 - 77.4	31.2 - 66.9
2	Oakland	1,257,584	96	1	7	51	9.5	3	0	23,761.0	A	No	Yes	Yes	177.4	113.8 - 152.5	66.6 - 138.3	47.3 - 63.4	52.1 - 69.9	31.7 - 49.7	54.9 - 78.8	54.9 - 78.8	0.0
3	Macomb	873,972	65	3	9	40	4	4	0	17,951.0	A	No	Yes	No	159.3	95.6 - 127.5	61.2 - 126.2	45.6 - 58.4	40.2 - 63.2	31.9 - 58.4	49.7 - 67.7	49.7 - 67.7	0.0
4	Kent	656,955	35	1	8	31	0	0	0	*9,697.2	A	No	Yes	No	163.0	117.8 - 134.0	64.2 - 127.7	79.9 - 90.8	44.2 - 68.0	44.2 - 68.0	0.0	0.0	0.0
5	Genesee	405,813	31	1	4	30	4	0	1	*10,221.1	A	Yes	Yes	Yes	167.3	117.0	45.4 - 103.8	43.3 - 63.3	46.3 - 67.6	29.6 - 51.0	70.0	0.0	114.6
6	Washtenaw	367,601	28	1	9	11	0	1	2	7,282.4	A	No	Yes	Yes	139.7	83.2 - 131.5	58.5 - 104.6	55.9 - 79.5	40.7 - 54.7	38.0 - 47.0	0.0	31.1 - 42.6	45.2 - 79.5
7	Ingham	292,406	35.5	1	5	22	0	3	0	8,293.8	A	No	Yes	Yes	142.9	115.7 - 138.8	58.7 - 108.5	69.9 - 83.9	39.3 - 46.9	33.0 - 55.6	0.0	48.6 - 58.3	0.0
8	Ottawa	291,830	14	2	4	9	0	0	2	4,933.3	A	No	Yes	Yes	149.9	105.2 - 136.7	72.9 - 117.2	59.5 - 77.4	37.0 - 55.1	37.0 - 55.1	0.0	0.0	45.3 - 67.6
9	Kalamazoo	265,066	29	1	10	15	0	3	0	6,876.5	A	**	Yes	No	150.4	113.5 - 139.3	63.8 - 108.9	79.9 - 98.0	46.0 - 71.4	32.0 - 56.6	0.0	46.0 - 56.6	0.0
10	Livingston	191,995	12	1	3	10	0	0	0	3,125.5	B	No	**	No	154.2	101.3 - 131.7	72.3 - 119.5	50.5 - 65.7	37.0 - 59.7	37.0 - 55.6	0.0	0.0	0.0
11	Saginaw	190,539	22	1	3	13	2	0	2	*5,863.8	B	No	Yes	Yes	145.6	97.6 - 128.6	60.7 - 112.3	56.8 - 74.8	28.3 - 61.1	28.3 - 48.9	49.6 - 65.4	0.0	60.0 - 73.0
12	Muskegon	173,566	17	1	6	7	0	0	0	3,150.9	A	No	Yes	No	157.0	98.5 - 122.7	54.0 - 111.9	67.0 - 84.4	34.6 - 47.7	32.3 - 43.2	0.0	0.0	0.0
13	St. Clair	159,128	15.5	2	2.5	9.5	1	0	0	3,172.1	B	No	Yes	Yes	139.5	91.5 - 120.5	59.5 - 78.3	43.5 - 57.2	35.7 - 47.0	35.7 - 47.0	48.3 - 64.4	0.0	0.0
14	Jackson	158,510	12	1	3	6.5	0	0	0	*1,820.4	A	No	Yes	Yes	130.3	105.6 - 132.0	70.5 - 104.3	60.8 - 76.0	36.1 - 61.0	36.1 - 45.2	0.0	0.0	0.0

*** Estimated Data**

**** Data Not Available**

Published: 4/15/22

PA STATUS - CODE

(A) Full-time; private practice prohibited by agreement with county.
(B) Full-time; rarely or never handles private practice by choice.
(C) Works 40 hours per week or more on official duties; some private practice.
(D) Works less than 40 hours (avg.) on official duties; divides time with private practice.

PA STATUS AND SALARY

80 Counties = Average PA Salary: $112.8
30 Counties = (A) "No Private Practice" agreement with county: $126.5
41 Counties = (B) "No Private Practice" by choice: $107.6
9 Counties = (C&D) "Some Private Practice": $91.3

Annual Estimates of the Resident Population for Counties in Michigan:
April 1, 2010 to July 1, 2019. (CO-EST2019-ANNRES-26)
Source: U.S. Census Bureau, Population Division. Release Date: March 2020

This report is compiled from a written response of most counties to PAAM's Annual Survey. Some counties do not respond, and other responses are incomplete; local processes for recording vary widely. We try to correct and minimize errors with telephone follow-up, but some information is not available, and some responses defy interpretation. Only through a contact with an individual county can any data in this report be verified.

Prosecuting Attorneys Coordinating Council

2022 - ANNUAL PROSECUTION SURVEY

(All Dollar Figures are Rounded to the Nearest Thousand)

			STAFFING							BUDGET	PA INFORMATION					STAFF SALARY RANGES							
	County (Population Order)	Population	APA	Office Mgr./ Adm.	Victim Witness Staff	Clerical	Crim. Invest.	Child Support Invest.	Other	Total Office Budget (From All Sources)	PA Status	Civil Counsel	County Paid Bar Dues	Provides On-Call Pay	PA Salary	CAPA	APA	Office Mgr./Adm.	Victim Witness Staff	Clerical	Criminal Investigator	Child Support Investigator	Other
15	Berrien	153,401	20	1	5	9	0	0	2	*3,378.8	A	No	Yes	No	144.9	97.3 - 130.3	57.7 - 102.8	47.6 - 63.9	36.8 - 63.9	27.6 - 36.0	0.0	0.0	40.5 - 63.9
16	Monroe	150,500	12	1	3	5	0	0	0	2,482.7	B	No	Yes	Yes	129.7	104.0	49.2 - 95.7	40.9 - 53.7	32.9 - 47.1	31.7 - 45.9	0.0	0.0	0.0
17	Calhoun	134,159	12	1	4	7	1.5	1	7	2,893.9	B	No	Yes	Yes	139.1	122.1	59.7 - 105.3	*50.3 - 64.3	*36.8 - 56.7	*35.5 - 56.7	*48.6 - 58.3	*48.6 - 58.3	*37.4
18	Allegan	118,081	10	0	1.5	8	0	0	0	1,940.2	A	No	Yes	Yes	122.7	104.9	66.4 - 92.9	0.0	47.7 - 64.0	44.1 - 64.0	0.0	0.0	0.0
19	Eaton	110,268	10	1	2	9	2	0	0	2,738.6	A	No	Yes	Yes	122.3	77.9 - 101.3	56.9 - 87.8	38.8 - 50.5	35.3 - 50.5	31.4 - 45.8	51.8 - 67.3	0.0	0.0
20	Bay	103,126	7	0	3	8	0	1	0	2,158.8	A	No	Yes	No	114.2	79.1 - 94.5	64.3 - 78.0	0.0	44.2 - 50.3	32.3 - 42.3	0.0	48.3 - 56.1	0.0
21	Lenawee	98,451	10	1	2	9	2	0	0	*1,771.9	C	Yes	Yes	No	124.0	94.0 - 108.2	62.7 - 98.0	41.6 - 47.8	32.1 - 42.6	28.5 - 42.6	44.7 - 72.0	0.0	0.0
22	Grand Traverse	93,088	7	1	2	4	0	1	0	*336.0	B	Yes	Yes	Yes	129.6	89.1 - 111.4	51.9 - 103.1	47.2 - 59.0	*37.8 - 52.1	*35.4 - 44.2	0.0	*37.8 - 47.3	0.0
23	Lapeer	87,607	5	0	2	4	0	1	0	1,369.3	A	Yes	Yes	Yes	108.4	69.3 - 86.7	58.6 - 80.0	0.0	37.2 - 46.5	37.2 - 46.5	0.0	37.2 - 46.5	0.0
24	Midland	83,156	7	1	2	3	0	1.5	0	1,802.8	A	No	Yes	No	131.7	94.1 - 122.4	61.3 - 105.9	52.9 - 68.8	38.8 - 60.9	38.8 - 54.1	0.0	38.8 - 54.1	0.0
25	Clinton	79,595	4	1	1	3	0	1	0	1,020.0	A	No	Yes	Yes	122.8	79.3 - 96.4	67.9 - 82.5	44.3 - 53.2	45.3	37.4 - 44.8	0.0	47.6 - 57.1	0.0
26	Van Buren	75,677	4	1	2	2	0	0	0	**	A	No	Yes	Yes	121.6	73.5 - 101.5	54.1 - 99.2	36.2 - 50.6	38.4 - 53.6	34.2 - 50.6	0.0	0.0	0.0
27	Isabella	69,872	6	1	2	5	0	0	0	1,632.8	B	No	Yes	No	125.0	92.7	57.4 - 77.2	39.9 - 49.3	37.8 - 46.7	28.5 - 41.8	0.0	0.0	0.0
28	Shiawassee	68,122	6	0	1	3	0	0	0	1,114.9	B	No	Yes	No	110.3	72.2 - 88.3	57.1 - 69.8	0.0	37.1 - 45.4	31.3 - 38.3	0.0	0.0	0.0
29	Marquette	66,699	6	0	1	6	0	0	0	1,067.6	B	No	Yes	Yes	116.7	71.0 - 86.7	49.5 - 69.8	0.0	42.8 - 52.0	31.3 - 42.0	0.0	0.0	0.0
30	Ionia	64,697	4	1	1	1	0	1	0	*550.0	B	No	No	Yes	100.9	65.5 - 80.2	54.9 - 67.2	38.0 - 46.4	43.7 - 55.7	35.7 - 43.6	0.0	40.4 - 49.2	0.0
31	Montcalm	63,888	4	1	1	2.6	0	0	0	994.7	B	No	Yes	No	113.6	77.1	49.6 - 56.9	40.1	33.5	36.3	0.0	0.0	0.0
32	Barry	61,550	4	1	1	2	0	0	0	986.6	B	Yes	Yes	No	116.9	74.2 - 89.0	53.8 - 69.2	47.3 - 56.7	37.7 - 45.0	33.0 - 39.4	0.0	0.0	0.0
33	[redacted]	60,964	2	0	1	3	0	0	0	878.5	B	No	Yes	No	120.8	95.3 - 124.9	72.2 -,93.9	0.0	*38.0 - 49.4	*35.3 - 45.9	0.0	0.0	0.0
34	Tuscola	52,245	4.5	0	1	5.5	0	0	0	1,000.8	A	No	Yes	Yes	100.7	63.8 - 80.0	54.1 - 71.9	0.0	53.3	18.6 - 33.7	0.0	0.0	0.0
35	Cass	51,787	4	1	1.5	3	1	1	0	1,035.4	B	No	No	No	122.3	75.8 - 98.6	54.2 - 77.7	54.2 - 70.5	36.4 - 47.3	36.4 - 47.3	42.0 - 54.5	42.0 - 54.5	0.0
36	Newaygo	48,980	3	1	1	4	0	0	0	*1,182.1	A	No	Yes	Yes	118.2	67.8 - 79.7	58.1 - 73.1	46.4 - 54.6	31.7 - 37.3	31.7 - 44.0	0.0	0.0	0.0
37	Hillsdale	45,605	2	1	1	3	0	0	0	485.0	A	No	Yes	No	95.0	58.0 - 72.0	35.0 - 50.0	31.6 - 39.9	31.6 - 39.9	27.9 - 39.9	0.0	0.0	0.0
38	Branch	43,517	2	0	1	2.5	0	0	0	*502.0	B	Yes	Yes	Yes	103.0	79.8 - 98.8	68.9 - 85.2	0.0	*30.8 - 38.6	*30.8 - 38.6	*41.6	0.0	0.0

Prosecuting Attorneys Coordinating Council

2022 - ANNUAL PROSECUTION SURVEY

(All Dollar Figures are Rounded to the Nearest Thousand)

			STAFFING							BUDGET	PA INFORMATION					STAFF SALARY RANGES							
	County (Population Order)	Population	APA	Office Mgr./ Adm.	Victim Witness Staff	Clerical	Crim. Invest.	Child Support Invest.	Other	Total Office Budget (From All Sources)	PA Status	Civil Counsel	County Paid Bar Dues	Provides On-Call Pay	PA Salary	CAPA	APA	Office Mgr./Adm.	Victim Witness Staff	Clerical	Criminal Investigator	Child Support Investigator	Other
39	Mecosta	43,453	2	0	2	2	0	0	0	*612.0	A	Yes	Yes	No	105.7	74.2 - 92.8	52.7 - 65.9	0.0	*40.1 - 50.2	*35.0 - 47.0	0.0	0.0	0.0
40	Sanilac	41,170	3	1	1	2	0	1	0	*650.0	B	Yes	Yes	No	101.8	60.1 - 76.1	54.2 - 67.8	37.6 - 46.9	35.7 - 44.6	30.0 - 37.4	0.0	30.0 - 37.4	0.0
41	Gratiot	40,711	3	0	1	2	0	1	0	*732.0	B	**	Yes	No	102.2	61.3 - 74.6	52.7 - 62.0	0.0	34.4 - 41.8	31.8 - 38.7	0.0	31.8 - 38.7	0.0
42	Chippewa	37,349	2	1	1	3	0	0	0	*594.0	B	No	Yes	No	108.0	66.6 - 80.1	54.0 - 64.6	36.9 - 43.9	45.3 - 53.9	32.0 - 38.8	0.0	0.0	0.0
43	Delta	35,784	2	1	3	2	0	0	0	**	C	Yes	Yes	No	109.4	64.2 - 66.3	54.1 - 55.9	31.9 - 37.9	14.6 - 43.3	27.4 - 36.5	0.0	0.0	0.0
44	Houghton	35,684	1	1	0	1	0	0	0	**	B	No	**	**	108.6	61.4 - 75.8	0.0	39.7 - 47.2	0.0	36.1 - 42.4	0.0	0.0	0.0
45	Wexford	33,631	3	1	1	2.5	0	1	0	732.4	B	No	Yes	No	93.3	55.0 - 68.0	55.0 - 60.0	*43.0 - 54.6	*32.9 - 41.1	*31.1 - 38.9	0.0	*32.9 - 38.9	0.0
46	Emmet	33,415	4	1	1	3	0	1	0	1,038.2	A	No	Yes	No	113.2	76.2 - 105.0	64.3 - 90.2	58.5 - 74.5	40.6 - 46.0	40.6 - 46.0	0.0	40.6 - 46.0	0.0
47	Huron	30,981	2	0	1.5	1	0	1	0	734.5	A	No	Yes	No	100.9	61.5 - 76.2	55.8 - 69.2	0.0	33.1 - 41.0	30.0 - 37.2	0.0	33.1 - 41.0	0.0
48	Clare	30,950	3	1	1	2	1	1	1	576.2	B	No	Yes	**	89.8	66.0	57.0	32.4 - 38.0	27.8 - 33.0	29.9 - 35.1	60.0	27.8 - 33.0	60.0
49	Mason	29,144	2	1	0.5	2	0	0	0	**	**	**	**	**	**	**	**	**	**	**	**	**	**
50	Alpena	28,405	2	0	2	3	1	1	0	*601.0	A	No	Yes	No	94.0	73.3 - 81.0	64.7 - 71.4	0.0	35.4 - 40.7	34.3 - 40.6	16.8	34.3 - 39.9	0.0
51	Oceana	26,467	1	1	0	1	0	0	1	*465.0	B	Yes	Yes	Yes	100.3	*60.8 - 80.3	0.0	*38.6 - 50.9	0.0	*31.2 - 41.1	0.0	0.0	*35.1 - 46.3
52	Charlevoix	26,143	3	0	1	3	0	0	0	*740.0	B	No	Yes	No	106.9	84.4	54.6 - 78.8	0.0	44.1 - 48.9	32.4 - 39.6	0.0	0.0	0.0
53	Gladwin	25,449	2	1	1	1	0	0	0	611.5	B	No	Yes	No	92.5	67.5	67.8	41.9	35.4	35.4	0.0	0.0	0.0
54	Cheboygan	25,276	2	1	1	2	0	1	0	649.3	B	No	Yes	No	111.1	90.3	79.7	48.6	41.7	39.9	0.0	38.3	0.0
55	Dickinson	25,239	2	0	1	1	0	0	1	599.4	B	Yes	Yes	Yes	128.0	60.7 - 74.1	56.5 - 68.0	0.0	38.9 - 45.8	38.9 - 45.8	0.0	0.0	33.1 - 38.0
56	Iosco	25,127	1	0	1	2	0	0	0	333.9	C	No	Yes	No	90.4	60.0 - 61.2	0.0	0.0	35.0 - 37.0	35.0 - 37.0	0.0	0.0	0.0
57	Otsego	24,668	2	1	1	3	0	1	0	726.8	B	No	Yes	No	109.7	68.5 - 85.7	56.8 - 71.0	*38.8 - 48.5	*33.6 - 41.9	*31.9 - 41.9	0.0	*33.6 - 41.9	0.0
58	Manistee	24,558	2	1	1	1	0	0	0	*500.0	A	Yes	Yes	Yes	114.9	60.5 - 78.7	51.3 - 66.8	*35.5 - 46.2	*30.0 - 42.9	*30.0 - 42.9	0.0	0.0	0.0
59	Roscommon	24,019	2	1	1	1	0	1	0	566.4	B	Yes	Yes	No	98.4	*76.7 - 92.0	*57.2 - 68.6	*43.7 - 52.4	*33.4 - 40.0	33.4 - 40.0	0.0	*38.1 - 45.7	0.0
60	Osceola	23,460	1	0	1	1	0	1	0	*458.0	B	No	Yes	No	88.0	53.0 - 62.0	0.0	0.0	33.2 - 43.1	33.2 - 43.1	0.0	33.2 - 43.1	0.0
61	Antrim	23,324	2	1	1	1	0	1	0	709.1	B	No	Yes	Yes	108.8	85.5	65.3	49.0	39.5	38.4	0.0	32.1	0.0
62	Menominee	22,780	2	1	1	1	0	1	0	588.7	B	No	Yes	No	106.7	75.2	61.1	51.2	51.2	*41.6	0.0	51.6	0.0

Prosecuting Attorneys Coordinating Council

2022 - ANNUAL PROSECUTION SURVEY

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63	Leelanau	21,761	2	1	1	1	0	0.6	0	814.5	A	No	Yes	No	101.1	86.8	72.0	48.0	48.0	41.7	0.0	25.8	0.0
64	Ogemaw	20,997	1	0	1	2	0	1	0	*552.9	C	Yes	Yes	No	91.2	71.1	0.0	0.0	26.7 - 40.2	26.7 - 38.3	0.0	37.9	0.0
65	Kalkaska	18,038	2	1	1	0	0	1	0	292.6	B	No	Yes	No	77.8	50.6	40.0	33.4	29.7	0.0	0.0	28.7	0.0
66	Benzie	17,766	2	1	1	0	0	0	0	317.7	B	No	Yes	No	93.2	68.5	60.0	35.7	36.0	0.0	0.0	0.0	0.0
67	Missaukee	15,118	0.5	1	1	0	0	1	0	408.0	B	No	Yes	No	85.3	0.0	38.0	53.7	36.6	0.0	0.0	31.7	0.0
68	Arenac	14,883	*1	*0	*1	*2	*0	*0	*0	**	**	**	**	**	**	**	**	**	**	**	**	**	**
69	Crawford	14,029	1	1	1	0.5	0	0	0	378.3	B	Yes	Yes	No	89.7	50.0 - 60.0	0.0	27.7 - 37.3	20.0 - 40.0	18.2 - 24.8	0.0	0.0	0.0
70	Gogebic	13,975	1	1	0	1	0	0	0	251.9	A	Yes	Yes	No	81.0	61.0	0.0	*43.0	0.0	*39.9	0.0	0.0	0.0
71	Presque Isle	12,592	0	2	1	1	0	1	0	*276.6	B	No	Yes	Yes	86.0	0.0	48.0	39.0	33.7	0.0	0.0	30.0	0.0
72	Lake	11,853	1	1	1	0	0	1	0	467.6	B	No	**	No	101.0	46.8	0.0	38.4 - 48.8	32.1 - 40.8	0.0	0.0	38.4	0.0
73	Iron	11,066	1	0	1	1	0	0	0	298.0	B	No	Yes	No	92.0	37.0	0.0	0.0	33.5	36.3	0.0	0.0	0.0
74	Mackinac	10,799	1	0	1	1	0	0	0	313.3	B	No	Yes	No	98.0	0.0	50.0	0.0	40.0	36.0	0.0	0.0	0.0
75	Alcona	10,405	0.5	1	0	0.5	0	0	0	260.9	C	Yes	Yes	No	85.4	0.0	30.0	26.0	0.0	18.0	0.0	0.0	0.0
76	Montmorency	9,328	0.5	0	1	0.5	0	1	0	257.7	C	No	Yes	No	87.5	36.2	0.0	0.0	33.8	14.2	0.0	30.8	0.0
77	Alger	9,108	0	1	1	0	0	0	0	266.6	B	No	Yes	No	94.1	0.0	0.0	48.0	28.0	0.0	0.0	0.0	0.0
78	Oscoda	8,241	1	0	1	1	0	0	0	*316.7	C	Yes	Yes	No	80.2	46.2	0.0	0.0	37.1	30.2	0.0	0.0	0.0
79	Baraga	8,209	0	0	0	1	0	1	0	219.3	C	Yes	Yes	No	93.5	0.0	0.0	0.0	0.0	*34.3 - 40.6	0.0	*31.2	0.0
80	Schoolcraft	8,094	0	1	1	0	0	0	0	282.9	A	Yes	Yes	Yes	84.5	0.0	0.0	37.4	35.5	0.0	0.0	0.0	0.0
81	Luce	6,229	0	1	0	0	0	0	0	180.5	C	Yes	No	No	59.7	0.0	0.0	32.5	0.0	0.0	0.0	0.0	0.0
82	Ontonagon	5,720	0	1	0	0.25	0	0	0	208.3	B	Yes	Yes	No	71.1	0.0	0.0	39.0	0.0	11.0	0.0	0.0	0.0
83	Keweenaw	2,116	0	0	0	0	0	0	0	**	**	**	**	**	**	**	**	**	**	**	**	**	**

Delta County Prosecutor's Office

Lauren M. Wickman
Prosecuting Attorney
Civil Counsel
Beth Wickwire
Chief Assistant Prosecutor
Deputy Civil Counsel

MEMO

DATE: August 26, 2025

TO: Delta County Board of County Commissioners

FROM: Lauren Wickman, Prosecuting Attorney Delta County

RE: Budget Requests for FY 2024-2025

DRAFT

For Fiscal Year 2024/25, the Prosecutor's office is providing the following information in support of our requests.

1. **The Need within the Prosecutor's Office**

   A. Staffing Levels

The Prosecuting Attorney's Association of Michigan has recently published a formula to provide a better understanding of what would constitute "appropriate" attorney staffing within a prosecutor's office. This formula reviews the existing case load within the county.

Due to our recent change to a new case tracking system, some information is no longer available to our office, or transferred inaccurately. However, I conducted a thorough review of the information from 2023 and so far in 2024. In reviewing our case load information, I was able to establish case load numbers for Adult criminal cases.[1] In summary, the formula, including information for only Adult criminal cases in Delta County in 2023, would indicate an appropriate staffing of **4.4 attorneys**. **Attachment A**

In addition, through June 2024, less than half the year, the formula would indicate an appropriate staffing of attorneys at **2.1 attorneys**. Simply doubling this as a projection for the rest of the year,

[1] This caseload review does NOT include Juvenile delinquency cases, Abuse Neglect Proceedings, Personal Protection cases, formal hearings, dangerous animal proceedings, Mental health proceedings, Probation Violations, and civil opinions/duties.

310 LUDINGTON STREET, SUITE 237 ESCANABA MI 49829
(906)789-5115

based on only 5 months of data, would predict an appropriate staffing level of **4.2 attorneys**. **Attachment B**

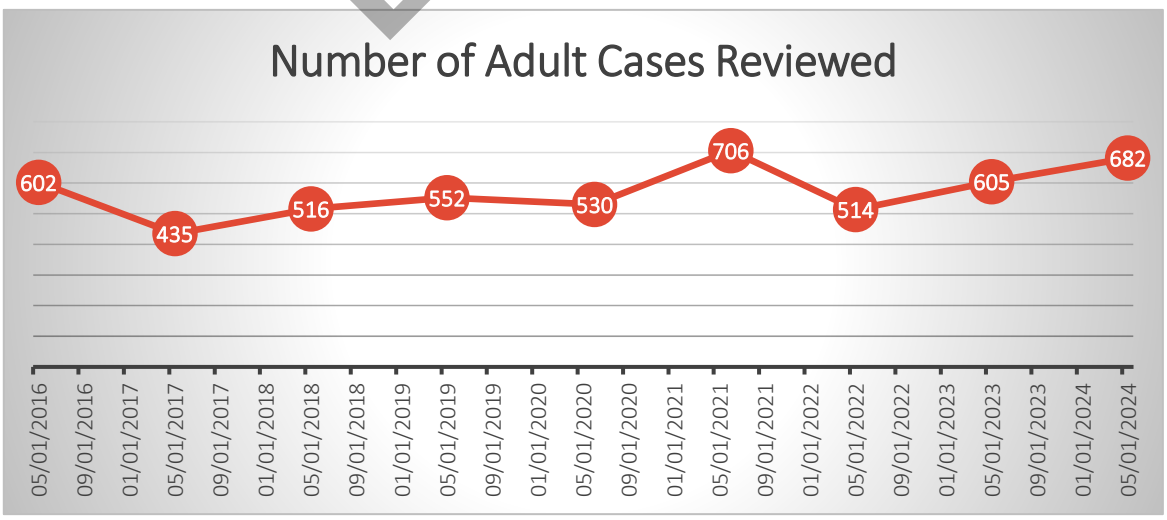
The amount of shortfall, if you add in all the additional duties required by statute or duty, would create an appropriate funding level closer to **six** required attorneys. As a reminder, additional duties required by our office, not accounted for in the above calculation includes: Personal Protection Proceedings, Mental Health Proceedings, Dangerous Animal Proceedings, Probation Violation Proceedings, Juvenile Delinquency Proceedings, Abuse/Neglect Proceedings, and County Civil duties.

This staffing discrepancy explains our difficulty even attending all hearings. Currently, and by the grace of Judge Parks, our office does not have the attorney availability to attend Pretrial Conferences or Arraignments in District Court. These hearings are important for our office to attend, as they can dictate the efficiency at which a case can be resolved.

B. Increased Case Load

This increase in staffing is further supported by the continued increase in both the number and complexity of cases presented to our office. In reviewing and calculating the above numbers, it also struck me that the plain number of cases coming through the Delta County Prosecutor's Office has increased by approximately 80 cases five months into the year from 2023. Assuming that the review of each of these 80 additional cases averages one hour, that is 80 additional hours of review in 2024. This would equate to approximately two additional weeks of work so far in 2024, just reviewing cases.

DRAFT



The above chart relates to all cases reviewed by the Prosecutor's Office from June 2016 to June 2024. There is an equal increase in cases authorized. As such, there is an increase in the number of court appearance required by prosecutors. This increased demand for court appearances leaves less time to review cases, leaving the only time to review cases outside of court hours (i.e. nights and weekends).

C. Digital Evidence Demands

Moreover, when I started in 2016 with the Prosecutor's Office, there was limited digital evidence. If we were lucky, we received surveillance video. Gladstone Public Safety was the first department to submit body camera footage with their cases. Delta County Sheriff's Office followed, tripling the number of cameras within the county. Michigan State Police added body worn cameras in 2023. This significantly increased the amount of digital evidence flowing through the Prosecutor's Office. Finally, and most recently, Escanaba Public Safety added body worn cameras in early 2024.

This evidence, while beneficial in the courtroom, has a significant effect on the time it takes to review a case and drain on staffing resources. Our intake staff spends a substantial amount of their day downloading and processing police camera footage. I can attest that when I review nearly all felony matters, and most serious misdemeanor matters, I review police camera footage as part of my review process. This exponentially increases my average review time, but I have determined it to be necessary to determine which cases to authorize, deny, or send for further investigation.

This increase in police camera footage, further highlights the significant difference in cases from 2016 to 2024. In 2016, when I reviewed a case, it was highly unlikely I had the advantage of police camera footage. I could review a case more quickly, but had less information in making a charging decision. In 2024, I can now place myself in the middle of the incident, analyze witness statement, scrutinize police procedure, and therefore, make an informed decision. However, it takes substantially longer to reach that conclusion.

Moreover, there are constantly new job duties required of our office. Most recently, it has come to the attention that arraignment will likely have to occur on the weekends. This will not only require an attorney "on call" and available to attend the hearing, but responsible for the entry of the information, making a charging decision, and authorizing the warrant. This has not previously been a requirement of our office.

DRAFT

2. Local Law Enforcement Support for the Requests

Our office has support for our budget requests from all local law enforcement departments in the County. I have personally spoken with Sheriff Oswald, Escanaba Public Safety Director Gowder, and Gladstone Public Safety Director Robinson on the requests. In our working relationship with each of these departments, we have been able to establish our office as effective and responsive to their needs, despite our of staffing short falls. All of the above referenced individuals, however, see the significant need for our office to be appropriately staffed, as crime is on an upswing, and cases are becoming increasingly complex and demanding. **Attachment D**.

3. Requests

A. <u>Addition of a Second Prosecuting Attorney</u>.

Based on the above outlined need, we are requesting a second line item for Assistant Prosecuting Attorney, identical to the existing line item. **Attachment C.** This would bring our office to a total of four prosecuting attorneys, ready and able to not only attend court hearings, respond to law enforcement, and review criminal charges, but assist the county with civil counsel needs.

In our current capacity as Civil Counsel for Delta County we are provided a stipend of $12,000 for the year. So far (as of June 28, 2024), our office has provided approximately 82 hours of civil counsel work to the County, the account of which are provided as **Attachment E**. These hours would not include answering questions that did not require additional information or research. Had our office billed the County like a traditional law firm would have, at the same rate as previous counsel, $195 an hour, we would have billed the County $15,990 for that work.

To emphasize, we are **NOT** requesting any increase in the stipend. However, it would be a significant benefit to the County on the basis of civil matters/questions, as outlined below.

a. Benefit to the County

To increase the benefit to the Board of Commissioners and the County as a whole, the Prosecutor's Office would propose that with this requested increase in funding, that our office would provide the following additional services to the County.

DRAFT

i. Representative in attendance at any Board of Commission meeting.

This would allow items to be discussed with civil counsel as required, as well as more immediate response for any questions, or concerns that may arise in the meeting. Should the issue require more substantial research, the attendance of a representative will allow our office to more efficiently respond with an appropriate opinion.

ii. Provide Final Review of any Complex FOIA Requests.

Currently the County is being inundated with FOIA requests. Many of these are complex and require carefully piecing together of information for review to determine what, if any, exemptions may apply. Our office would conduct a final review of the request, information gathered, and exemptions applied to ensure proper compliance with FOIA requirements.

iii. Consistent Availability

With our current office staffing levels of 3 attorneys, there would be times that all three attorneys would be required to appear in court. This leaves no ability for Administration or other Department Heads to have a question answered immediately. This could be a concern should a critical, time sensitive issue arise. As such, with a fourth attorney available, there would be more consistent availability for those questions to be answered, in a timely, effective manner.

b. Corresponding Costs

The only anticipated additional costs, beyond salary and benefits, would apply to training and professional association costs. We would be requesting an increase in these line items to accommodate additional attorneys bar costs (approximately $500 per attorney, per year).

B. <u>Addition of a Salaried Office Manager</u>

The caseload concerns do not apply solely to attorneys in the office. With each additional case, each additional department having more police camera footage, and the increase overall of digital evidence, the demands on the clerking staff within the prosecutor's office is increased. The Clerking staff is required to process each case, regardless of whether it is authorized. They are required not only to serve all the digital discovery, but to obtain it from the appropriate department and process it prior to serving to defense counsel.

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While these are their job duties, the office staff gets bogged down from fulfilling other duties, sometimes to the detriment of their other duties. Moreover, in order to compensate further for the attorney staffing discrepancies, it would be anticipated that the Office Manager would take on certain administrative duties. This would allow for the four Prosecuting Attorneys to focus on prosecuting and courtroom duties, leaving the office manager to manage the day-to-day office tasks that are currently being handled by other clerical or the Prosecuting Attorney.

As such, our request is for the addition of an Office Manager Position to the office. The proposed job description is attached. **Attachment F.** We would be requesting this person be salaried in order to assist prosecutors with trial preparations, which may require additional hours outside the normal business hours. This position would take on many of the administrative tasks that are currently spread between different staff members and attorneys. The requested salary would $50,000 with all standard fringe benefits included. **Attachment G.**

4. **Distribution of Incoming Funds**

Our office currently receives a stipend for civil counsel duties as out lined above. We are requesting in Fiscal Year 2024/25 the following distribution of those funds:

$6,000 to Prosecuting Attorney
$6,000 to Chief Assistant Prosecuting Attorney
($12,000)

Our office also receives $35,000 for handling their ordinance violations We would be requesting the following disbursement of those funds:

$5,000 to Prosecuting Attorney
$6,000 to Chief Assistant Prosecuting Attorney
$4,000 to Assistant Prosecutor (upon passage of bar exam)
$4,000 to Assistant Prosecutor (pending approval) (upon passage of bar exam)

The remaining balance would be asked to be included to assist the office in office expenses as a whole.

DRAFT

5. Conclusion

It does not go unnoticed that these requests are substantial. However, the impact that they would have on our office, the County, and community as a whole are equally substantial. With some anticipated changes forthcoming, such as the strong possibility of weekend arraignments, our office is not requesting any additional funding increases or line items. Rather, we are formulating unique ways to address needs.

Our office is further going to continue to seek out external funding. We are in talks currently to take on the municipal work for Gladstone City, much like we already do for Escanaba City. We will also be continuing to pursue grant funding as much as possible. Finally, we are continuing to review and negotiate existing contracts in hopes of bringing in additional income into the office and County.

Please do not hesitate to contact me with any questions or concerns. Thank you.

Lauren Wickman
Prosecuting Attorney

DRAFT

Delta County Prosecutor's Office

Lauren M. Wickman
Prosecuting Attorney
Civil Counsel
Beth Wickwire
Chief Assistant Prosecutor
Deputy Civil Counsel

MEMO

DATE: August 26, 2025

TO: Delta County Board of Commissioners

FROM: Lauren Wickman, Prosecuting Attorney Delta County

RE: Budget Requests for 2023-24

DRAFT

As we are approaching the discussion and potential approval of the next year's budget (2023-24), I wanted to provide this Board with some information regarding the background and reasoning behind my budget requests.

1. SALARY REQUESTS

In the proposed budget I have requested an increase of $10,000 for each the Assistant Prosecutor and Chief Assistant Prosecutor, to $80,000 and $67,000 respectively. This request comes on the heals of our Assistant Prosecutor position being posted and vacant for nearly 1 calendar year, with no serious applications in that time period.

Across the State of Michigan, county prosecutor offices have been facing an unprecedented difficulty related to hiring and retaining of assistant prosecutors. While the cause is unknown specifically, there are a variety of factors that are believed to be impacting this issue. One of the critical factors that has documented across the state is the increase in the hourly rate associated with the Michigan Indigent Defense Contract (MIDC). This hourly rate ranges from $110 to $140 an hour depending on the level or severity of the case. With this, a MIDC attorney who conducts a 2-day felony level jury trial would bill approximately $1,900 for just the jury trial, absent any preparation that might have occurred. The higher salary has drawn numerous assistant prosecutors to the defense side. Most relevantly, the Dickinson County Prosecutor's Office (Iron Mountain) has lost an Assistant Prosecutor to the defense side due to the higher salary and easier hours.

310 LUDINGTON STREET, SUITE 237 ESCANABA MI 49829
(906)789-5115

The People wholeheartedly believe that competent defense counsel is a benefit, and actually makes the job of the prosecutor more efficient and effective. However, due to this billing rate increase, there has been an increase in motions, appeals, and hearings. The Prosecutor's Office is therefore spending substantially more time in Court during business hours, leaving less time to do the "office work" such as administrative tasks, responding to motions, or reviewing/authorizing criminal charges. Therefore, it has become a requirement that both myself and my Chief Assistant are putting in evening and weekend hours.

As such, there is a significant demand for new prosecutors. Currently, there are over 35 entry level assistant prosecutor jobs across the state. Many of those positions include salaries well above our current Chief Assistant Prosecutor's salary. I have included some of the comparable positions and the salary ranges that are being advertised. Most significantly, Dickinson County, which has a smaller population, has an Assistant Prosecutor salary that is posted for $80,000. My request for the higher salary will help make our office more marketable to obtain the necessary people to allow for an attempt at work life balance.

This is coupled with the information provided by the Bureau of Labor that places the places the average United States at approximately $59,000. Further analysis shows that the average salary in Michigan is $58,000. The current salary is below that average.

Moreover, our office has handled substantially more felony level cases to conviction than our local equivalents. For example, in 2022, our office handled 231 felony cases, many of which included multiple criminal counts. The only county in the Upper Peninsula that handled that more felony cases was Marquette County, at 256 cases. From that our office had a 28.6% prison commitment rate. The number of cases was up from 2021, in which our office handled 128 felony cases to disposition. Marquette County handled 198 and Chippewa County handled 157 cases. In 2021, our prison commitment rate held steady at 28.9%. These numbers are significant, as Marquette County has a population of almost 30,000 more people than Delta County.

When compared to Dickinson County, this further highlights the divide between the current salary of Assistant Prosecutor in Delta County compared to Dickinson County. First, Dickinson County has approximately 10,000 less citizens within its borders, yet is budgeted for the same number of assistant prosecutors.[1] Further, in 2022, Dickinson County handled only 96 felony cases to conviction, with a prison commitment rate of 20.8%. In 2021, Dickson County handled 93 felony

[1] The elected Chief Prosecuting Attorney, Chief Assistant Prosecutor, and Assistant Prosecutor.

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cases to conviction, with a prison commitment rate of 25.8%. In addition, the prison commitment rate across the State of Michigan was 17.7% in 2021 and 18.2% in 2022.

To make these numbers more digestible, as well as include other offices with comparable population sizes, I have compiled the following chart using MDOC statistics and statistics provided by the Prosecuting Attorney Association of Michigan (PAAM).

County	Approx Population	Total Number of Attorneys[2]	2022 Felony Cases (Prison Rate)	2021 Felony Cases (Prison Rate)
Delta	36,000	3	231 (28.6%)	128 (28.9%)
Marquette	66,000	7	256 (23.8%)	198 (29.3%)
Dickinson	26,000	3	96 (20.8%)	93 (25.8%)
Houghton	35,000	2	32 (28.1%)	25 (28%)
Gratiot	41,000	4	137 (51.8%)	137 (40.9%)
Wexford	33,000	4	64 (17.2%)	36 (13.9%)
Emmet	33,000	5	44 (18.2%)	44 (27.3%)

As a whole, our office handles just as many, if not more cases than our closest neighbors. As such, in order to attract the best people to the office, compete not only with our neighbors, but counties down state, the salaries of the Assistant Prosecutor and Chief Assistant should be raised by $10,000 each. This increase will allow for our office to recruit and retain dedicated and effective individuals to the roles. Such an increase will further allow for our office to be fully staffed, something that has not been done for at least 18 months.

Finally, in my request to increase the salary of Ms. Wickwire in the role Chief Assistant, I am seeking to ensure that the County can retain her, as she is a highly respected member of the Prosecutor's Office, highly effective in her role as Chief Assistant, and highly valuable as the County's deputy civil counsel. Her wealth of knowledge makes the Prosecutor's Office a better, more well-rounded place to work.

2. INTERNSHIP

I started in the Delta County Prosecutor's Office as an intern in 2014. That summer was completely transformative and helped develop my desire to live and work in Delta County. Since

[2] Including the Elected Chief Prosecutor, the Chief Assistant, and any Assistant Prosecutors

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that time, our office had continued to develop that desire in other interns, whether attorney interns or through our Bay College connection. Those avenues turned into hiring attorneys that served in our office, as well as several clerical position, our office manager, and our victim services unit. I truly believe that developing individuals that are eager to work and work hard is an invaluable resource. During the COVID years, the internship through the Prosecutor's Association became harder and less effective for both our office and the student. During that time, our office stopped the internship position.

I would like to reestablish that link between the law schools and our office. I believe this can serve both as an assistance to our office, an opportunity for the student, but also expose someone to what life in Delta County really is like. This connection can serve our office for years to come, in terms of connection to the student body and help recruit our next prosecutors.

The funds I seek to cover this internship would be $10,000. This covers the wages of the intern, the training of the intern, and the hiring process (screening, background check, and interview). The Prosecutor's Association does all the leg work for our office, so it would not draw myself or the Chief Assistant from day to day tasks in order to find the right person.

3. CIVIL COUNSEL FUNDS

Over the last year, our office has been utilized extensively for civil legal service with the County. It has been expressed to me by nearly all of the Board members that our office should receive more compensation for this time. Based on the amount of time our office has involved in civil matters, I am requesting the stipend amount be adjusted from $6,000 to $12,000 for the fiscal year.

One of the reasons for this increase is that increase in time. For example, last fiscal year, our office represented the County on a civil matter that was brought by one of the Townships related to solar panels. The Prosecutor's Office was involved in that litigation as counsel for the County, including but not limited to responding to all pleadings, attending court hearings, and attending/participating in depositions. With all of these matters, the Prosecutor's Office put in approximately (and conservatively) 35 hours into defending the County. If that case alone was billed at the rate proposed by alternative civil counsel, $175/hour, the total bill would have been $6,125. Clearly this would have eaten through the entire amount of the stipend with one case.

It is estimated that between myself and the Chief Assistant devout 15 hours a month to civil matters for the county. This, again billed at a rate of $175, would be approximately $2,600 a

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month, totaling approximately $31,500 a year. The request to double the stipend amount would still be less than half of what it could cost the County if billed hourly.

4. FINAL THOUGHTS

I am requesting the above to allow the Prosecutor's Office to move forward, and get better. Our office runs efficiently and effectively, but with a better ability to recruit a third attorney, we can be that much better. Further, retaining the Chief Assistant in Ms Wickwire is critical for not only the effectiveness of the Prosecutor's Office in handling criminal matters, but advising the County on civil matters as they arise. Her experience with municipal law and review of contracts has thus far been invaluable, and will only continue to be a valuable asset moving forward.

I do not make these requests lightly or without thought. I have included the documents referenced so this Board can review for itself our office's effectiveness and frugalness. I am not seeking more funds than I believe will be impactful, rather I focused on areas where I believe every dollar would do the most good.

If you have any questions, concerns, or thoughts regarding the above, or the office as a whole, I would welcome them. Please do not hesitate to contact me at any time to discuss. Thank you.

Lauren Wickman
Prosecuting Attorney

DRAFT

CHARGES ON AUTHORIZED MISDEMEANOR CASES REPORT

By Case Request Date
Delta County
Adult 3.2
01/01/2023 - 11/30/2023
Rundate: 11/30/2023

AUTHORIZED CHARGE TITLE	CODE	CLASS	CHARGES
OPERATE-UNREGISTERED VEHICLE	257/215	M	1
MOT.VEH.-NEW REG APPS BY HOLD. OF PLATES	257/233	M	1
MOTOR VEHICLE CODE-MISUSE DEALER PLATE	257/244	M	1
LIC. PLATES-COM. VEHICLE - EXPIRED/NONE	257/2551	M	1
LIC. PLATE/REG./TITLE-UNLAWFUL USE	257/256	M	10
OPERATING - NO LICENSE/MULTIPLE LICENSE	257/301	M	42
MOTOR VEHICLES-LEARNER'S PERMIT VIO.	257/306	M	1
OPERATING WITHOUT LICENSE ON PERSON	257/311	M	36
MOTORCYCLES/OPERATE WO/ENDORSEMENT	257/312A	M	1
MOTORCYCLE-OPERATE W/O ENDORSE. 2ND OFF.	257/312A1	M	1
CMV-OP. W/O PROPER VEH.GROUP DESIGNATION	257/312E1	M	1
CMV-TRANS. HAZ. MATERIAL-W/O LIC. ENDORS	257/312G	M	1
OPERATE-OWN. LET ANOTHER VIOLATE MVC	257/326	M	2
MVC-PRODUCE FALSE EVIDENCE OF INSURANCE	257/328	M	2
[illegible] TO STOP-PROPERTY DAMAGE ACCIDENT	257/618	M	2
FAILURE TO STOP AFTER COLLISION	257/620	M	2
FAILURE TO REPORT ACCIDENT TO FIXTURES	257/621	M	2
FAILURE TO REPORT ACCIDENT	257/622	M	3
ALCOHOL-OPEN CONTAINER IN VEHICLE	257/624A	M	10
OPERATING WHILE INTOXICATED	257/6251-A	M	74
OPERATING WITH A HIGH BAC	257/6251C	M	8
OPERATING - IMPAIRED	257/6253-A	M	3
OP. - WHILE INTOXICATED - OCCUPANT <16	257/6257A1	M	3
OP.-W/PRESENCE OF A CONTROLLED SUBSTANCE	257/6258	M	2
COMMERCIAL MOTOR VEHICLES - PBT REFUSALS	257/625A5	M	4
RECKLESS DRIVING	257/626	M	3
OPERATING-LIC.SUSPENDED,REVOKED,DENIED	[redacted]	M	43
MV-ALLOW A SUSPENDED PERSON TO OPERATE	257/9042-A	M	21
OPERATING-NO LICENSE FOR 3 YRS. 1ST OFF.	257/904A-A	M	6
MOTOR VEHICLES/FORGING PROOF OF INSURAN.	257/905-A	M	10
WPNS-PIST-CARRY CONCEAL UNDER INFLUENCE	28/425K2A	M	3
UNLICENSED DOG	287/262-A	M	1
[illegible] - STRAY	287/262-B	M	13
DOGS-FAILING TO KEEP VACINATED	287/2666	M	1
ANIMALS-LET DANGEROUS ANIMAL RUN AT LRG.	287/3234	M	2

CHARGES ON AUTHORIZED MISDEMEANOR CASES REPORT

By Case Request Date
Delta County
Adult 3.2
01/01/2023 - 11/30/2023
Rundate: 11/30/2023

AUTHORIZED CHARGE TITLE	CODE	CLASS	CHARGES
WCP-HUNTING/SHOOTING FROM SAFETY ZONE	324/401114	M	2
WCP - TAKING DEER/BEAR/TURKEYS/WOLF	324/401183	M	1
HFLP-HUNT WATERFOWL WO/A WF HUNT. LIC.	324/435251	M	1
HFLP-FISHING WITHOUT A LICENSE	324/435321	M	1
HFLP - USING ANOTHER'S LICENSE	324/435581E	M	2
FOREST FIRES - NO BURNING PERMIT	324/515031	M	1
TRESPASS-RECREATION TRESPASS-OTHER LANDS	324/731021	M	2
OPERATING - ORV - TRESPASS	324/81133I	M	1
CS - POSSESSION (SCH. 5, LSD, ETC.)	333/74032C-A	M	1
TRUANCY	380/1561	M	10
ANIMALS-RUNNING AT LARGE	433/12	M	1
MAIL & MAIL DEPOS PROTECT ACT-MAIL THEFT	445/331	M	12
MOT.VEH.-INVALID CERT OF INSURANCE	500/3101A	M	2
MOTOR VEHICLE-OPERATE WO/SECURITY	500/3102	M	36
-ILLEGAL ENTRY	750/115-A	M	5
CHECK-NON-SUFFICIENT FUNDS < $100.00	750/1313A1	M	1
CHILD ABUSE - 4TH DEGREE	750/136B5	M	3
INTENTIONAL DISSEM. SEXUALLY EXPLICT MAT	750/145E	M	1
DISORDERLY PERSON-DRUNK	750/1671E	M	10
DISTURBING THE PEACE	750/170	M	1
EMBEZZLEMENT-AGENT OR TRUSTEE <$200.00	750/1742	M	3
IMPERSONATING A PUBLIC OFFICER	750/215	M	1
FIREARM-IMPROPER POSSESSION	750/227D	M	1
BODY ARMOR-POSS/USE W/O PERMIS. IN POSSE	750/227G9B	M	1
WEAPONS-FIREARMS-PUR,POS,CAR,TRAN NO LIC	750/232A1	M	4
INDECENT EXPOSURE	750/335A	M	2
LARCENY-$200.00 OR MORE BUT <$1,000.00	750/3564A	M	1
LARCENY - LESS THAN $200.00	750/3565	M	8
RETAIL FRAUD - SECOND DEGREE	750/356D	M	23
RETAIL FRAUD - THIRD DEGREE	750/356D4	M	35
MDOPP - $200 OR MORE BUT LESS THAN $1000	750/377A1C1	M	5
MDOPP-LESS THAN $200.00	750/377A1D	M	2
OB - $200 OR MORE BUT LESS THAN $1000	750/3804A	M	1
MDOB - LESS THAN $200.00	750/3805	M	1
STALKING	750/411H	M	3

CHARGES ON AUTHORIZED MISDEMEANOR CASES REPORT

By Case Request Date

Delta County

Adult 3.2

01/01/2023 - 11/30/2023

Rundate: 11/30/2023

AUTHORIZED CHARGE TITLE	CODE	CLASS	CHARGES
ST.PROP.-REC.&CONCEAL.-$200 OR>BUT<$1000	750/5354A	M	1
STOLEN PROP.-REC.&CONCEAL.-< $200.00	750/5355	M	3
TELECOMMUNICATION SERVICES-MALICIOUS USE	750/540E	M	1
TRESPASS	750/552	M	21
ASSAULT OR ASSAULT AND BATTERY	750/81	M	9
DOMESTIC VIOLENCE	750/812	M	29
WEAPONS-FIREARMS-CARELESS-DAM. $50 OR <	752/862-A	M	1
WEAPONS-FIREARMS-DAMAGE OVER $50.00	752/862-B	M	2
TOTAL AUTHORIZED CHARGES ON MISDEMEANOR CASES FROM TO			**569**

Misdemeanor Cases w/ "O" in Status - Open Cases from to	122
Misdemeanor Caese w/ "C" in Status - Cases Closed from to	260
Misdemeanor Cases w/ "A" in Status - Appealed from to	0
Total	382

Report Criteria: Case Request Date within the input date range, Case Class equal to "M", Authorized Charge Class equal to "M", Authorized Charge cannot be blank, and the Case Disposition or Charge Disposition can not equal "DE*".

CHARGES ON AUTHORIZED FELONY CASES REPORT

By Case Request Date

Delta County

Adult 3.2

01/01/2023 - 11/30/2023

Rundate: 11/30/2023

AUTHORIZED CHARGE TITLE	CODE	CLASS	CHARGES
OPERATING WHILE INTOXICATED	257/6251-A	F	2
OPERATING - IMPAIRED	257/6253-A	F	1
SEX OFFENDERS-FAIL TO COMPLY W/REG. ACT	28/729	F	6
SEX OFF.-FAIL TO COMPLY W/REPORTING DUTY	28/7292	H	1
CONT. SUB-DELIVER/MFG LESS THAN 50 GR	333/74012A4	F	1
CS-DELIVER/MFG-METHAMPHETAMINE	[redacted]-A	F	1
CONT. SUB. - POSSESS LESS THAN 25 GRAMS	333/74032A5	F	2
CONT. SUB-POSSESS/ANALOGUES	333/74032B-A	F	2
CS-POSSESSION OF METHAMPHETAMINE/ECSTASY	333/74032B1	F	11
CS-MAINTAINING A DRUG HOUSE	333/7405D	H	1
B&E - A BUILDING WITH INTENT	750/110	F	1
HOME INVASION - 1ST DEGREE	750/110A2	F	1
HOME INVASION - 3RD DEGREE	750/110A4	F	1
CHILD AB-3RD DEG COMM PRES CHILD	750/136D1D	F	1
LDREN-ACCOSTING FOR IMMORAL PURPOSES	750/145A-A	F	1
EMBEZZ-AGENT/TRUSTEE >1,000 <20,000	750/1744A	F	2
EMBEZ.-AGENT/TRUSTEE $20000 OR><$50000	750/1745A	F	1
WEAPONS-FIREARMS-POSSESSION BY FELON	750/224F	F	3
WEAPONS - CARRYING CONCEALED	750/227	F	1
UTTERING & PUBLISHING	750/249	F	1
LARCENY-$1000.00 OR MORE BUT < $20,000	750/3563A	F	1
B&E-A VEHICLE STEAL PROP.>$999<$20000	750/356A2C1	F	1
RETAIL FRAUD - FIRST DEGREE	750/356C	F	2
LARCENY IN A BUILDING	750/360	F	2
MDOPP-$20,000.00 OR MORE	750/377A1A1	F	1
MOTOR VEHICLE-UNLAWFUL DRIVING AWAY	750/413	F	7
MOTOR VEHICLE-UNLAWFUL USE-2YR MISDEMEAN	750/414	H	2
ANIMALS - ABANDONING/CRUELTY TO 4 TO 10	750/504C	F	1
STOLEN PROP.-REC & CONCEAL-MOTOR VEHICLE	750/5357	F	2
FALSE REPORT OR THREAT OF TERRORISM	750/543M	F	3
DOMESTIC VIOLENCE	750/812	F	2
POLICE OFFICER-ASSAULT/RESIST/OBSTRUCT	750/81D1	F	24
AULT W/DANGEROUS WEAPON	750/82	F	7
ASSAULT/BOD HARM LESS MURDER OR STRANGUL	750/84	F	2
TAMPER WITH ELEC. MONITOR. DEVICE	771/3F	F	1

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CHARGES ON AUTHORIZED FELONY CASES REPORT

By Case Request Date

Delta County

Adult 3.2

01/01/2023 - 11/30/2023

Rundate: 11/30/2023

AUTHORIZED CHARGE TITLE	CODE	CLASS	CHARGES
JAILS-FURNISH CONTRABAND TO PRISONERS	801/2631	F	1
TOTAL AUTHORIZED CHARGES ON FELONY CASES FROM TO			**100**

Felony Cases w/ "O" in Status - Open Cases	42
Felony Cases w/ "C" in Status - Cases Closed	28
Felony Cases w/ "A" in Status - Appealed Cases	0
Total	70

Report Criteria: Case Request Date within the input date range, Case Class equal to ["F", "H"], Authorized Charge Class equal to ["F", "H"], Authorized Charge cannot be blank, and the Case Disposition or Charge Disposition can not equal "DE*".

CHARGES ON AUTHORIZED FELONY CASES REPORT

By Case Request Date

Delta County

Adult 3.2

01/01/2023 - 12/31/2023

Rundate: 11/30/2023

AUTHORIZED CHARGE TITLE	CODE	CLASS	CHARGES
OPERATING WHILE INTOXICATED	257/6251-A	F	12
OPERATING - IMPAIRED	257/6253-A	F	1
SEX OFFENDERS-FAIL TO COMPLY W/REG. ACT	28/729	F	6
SEX OFF.-FAIL TO COMPLY W/REPORTING DUTY	28/7292	H	3
CONT. SUB-DELIVER/MFG LESS THAN 50 GR	333/74012A4	F	4
CS-DELIVER/MFG (1,2,3 EXCEPT M,M,E,C)	333/74012B-A	F	10
CS-DELIVER/MFG-METHAMPHETAMINE	333/74012B1-A	F	28
CS-DEL/MFG 45 KG OR > MARIJ/SYN >200 PLN	333/74012D1	F	1
CS-DEL/MFG 5-45 KG MARI/SYN OR 20-200 PL	333/74012D11	F	1
CS-CREATION/DELIVERY OF AN ANALOGUE	[redacted]E	F	1
CONT. SUB. - POSSESS LESS THAN 25 GRAMS	333/74032A5	F	13
CONT. SUB-POSSESS/ANALOGUES	333/74032B-A	F	10
CS-POSSESSION OF METHAMPHETAMINE/ECSTASY	333/74032B1	F	32
CS-MAINTAINING A DRUG HOUSE	333/7405D	H	4
[illegible] - A BUILDING WITH INTENT	750/110	F	4
HOME INVASION - 1ST DEGREE	750/110A2	F	1
HOME INVASION - 3RD DEGREE	750/110A4	F	1
BURGLAR'S TOOLS - POSSESSION	750/116	F	1
3 NSF CHECKS IN 10 DAYS	750/131A2	F	1
CHILD AB-3RD DEG COMM PRES CHILD	750/136D1D	F	1
CHILDREN-ACCOSTING FOR IMMORAL PURPOSES	750/145A-A	F	1
CHILD SEXUALLY ABUSIVE MATER. - POSSESS	750/145C4-A	F	2
CHILD SEXUALLY ABUSIVE MAT - AGGR POSSES	750/145C4-A1	F	2
FIN. TRANS. DEV.-ILLEGAL SALE/USE	750/157Q	F	4
EMBEZZ-AGENT/TRUSTEE >1,000 <20,000	750/1744A	F	2
EMBEZ.-AGENT/TRUSTEE $20000 OR><$50000	750/1745A	F	1
ESCAPE - JUVENILE FACILITY	750/186A	F	2
ASSAULT OF PRISON EMPLOYEE	750/197C-A	F	2
ABSCONDING OR FORFEITING BOND	750/199A	F	2
FALSE PRETENSES->$999<$20,000.00	750/2184A	F	1
WEAPON-MISCELLANEOUS	750/2241-A	F	1
WEAPONS-FIREARMS-POSSESSION BY FELON	750/224F	F	3
[illegible]APONS - CARRYING CONCEALED	750/227	F	6
WEAPONS FELONY FIREARM	750/227B-A	F	1
UTTERING & PUBLISHING	750/249	F	1

CHARGES ON AUTHORIZED FELONY CASES REPORT

By Case Request Date

Delta County

Adult 3.2

01/01/2023 - 12/31/2023

Rundate: 11/30/2023

AUTHORIZED CHARGE TITLE	CODE	CLASS	CHARGES
OPEN MURDER-STATUTORY SHORT FORM	750/316-C	F	1
LARCENY-$1000.00 OR MORE BUT < $20,000	750/3563A	F	2
B&E-A VEHICLE STEAL PROP.>$999<$20000	750/356A2C1	F	1
RETAIL FRAUD - FIRST DEGREE	750/356C	F	2
LARCENY IN A BUILDING	750/360	F	4
MDOPP-$20,000.00 OR MORE	750/377A1A1	F	1
MOTOR VEHICLE-UNLAWFUL DRIVING AWAY	750/413	F	12
MOTOR VEHICLE-UNLAWFUL USE-2YR MISDEMEAN	750/414	H	3
POL. OFFICER-FLEE-4TH DEGREE-PENAL CODE	750/479A2	F	3
POL. OFFICER-FLEE-3RD DEGREE-PENAL CODE	750/479A3	F	3
ANIMALS - ABANDONING/CRUELTY TO 4 TO 10	750/504C	F	1
ANIMALS - KILLING/TORTURING - 3RD DEGREE	750/50B	F	1
CSC 1ST DEGREE (PERSON < 13)-DEF. < 17	750/520B1A	F	1
CSC-4TH DEGREE (FORCE OR COERCION)	750/520E1A	H	2
LEN PROP.-REC & CONCEAL-MOTOR VEHICLE	750/5357	F	2
FALSE REPORT OR THREAT OF TERRORISM	750/543M	F	3
DOMESTIC VIOLENCE	750/812	F	2
POLICE OFFICER-ASSAULT/RESIST/OBSTRUCT	750/81D1	F	44
ASSAULT W/DANGEROUS WEAPON	750/82	F	9
ASSAULT/BOD HARM LESS MURDER OR STRANGUL	750/84	F	4
ASLT.-PREG. IND.-INTEN. MISCAR./STILLBIR	750/90A	F	1
COMP.-USE TO DO CRIME-MAX 4OR ><10 YRS	752/7973D	F	1
COMP.-USE TO DO CRIME-MAX 10 OR ><20 YR	752/7973E	F	3
TAMPER WITH ELEC. MONITOR. DEVICE	771/3F	F	1
JAILS-FURNISH CONTRABAND TO PRISONERS	801/2631	F	4
JAILS-PRISONER POSSESSING CONTRABAND	801/2632	F	1
TOTAL AUTHORIZED CHARGES ON FELONY CASES FROM TO			**278**

CHARGES ON AUTHORIZED FELONY CASES REPORT

By Case Request Date

Delta County

Adult 3.2

01/01/2023 - 12/31/2023

Rundate: 11/30/2023

AUTHORIZED CHARGE TITLE	CODE	CLASS	CHARGES
Felony Cases w/ "O" in Status - Open Cases			120
Felony Cases w/ "C" in Status - Cases Closed			65
Felony Cases w/ "A" in Status - Appealed Cases			0
Total			185

Report Criteria: Case Request Date within the input date range, Case Class equal to ["F", "H"], Authorized Charge Class equal to ["F", "H"], Authorized Charge cannot be blank, and the Case Disposition or Charge Disposition can not equal "DE*".

WARRANTS AUTHORIZED by AGENCY

Delta County

Adult 3.0

01/01/2023 - 11/30/2023

Run Date: 11/30/2023

Agency	Name	Warrants Fel.	Misd.	Total	Percentage
00M80	MICHIGAN STATE POLICE 8TH DHQ	6	4	10	1.37 %
00M81	MICHIGAN STATE POLICE POST 81	0	3	3	0.41 %
00M83	MICHIGAN STATE POLICE POST 83	0	1	1	0.14 %
00M84D	MICHIGAN STATE POLICE POST 84 DETACHMENT	34	96	130	17.78 %
00M85	MICHIGAN STATE POLICE POST 85	0	1	1	0.14 %
21DCSD	DELTA COUNTY SHERIFF DEPART	44	107	151	20.66 %
21DNR	DEPARTMENT OF NAT. RESOURCES	2	14	16	2.19 %
21EPSD	ESCANABA PUBLIC SAFETY DEPT.	73	259	332	45.42 %
21GPSD	GLADSTONE PUBLIC SAFETY DEPT.	8	38	46	6.29 %
21HPD	HANNAHVILLE POLICE DEPT.	2	2	4	0.55 %
21MECH	STATE MECHANICAL INSPECTOR	0	1	1	0.14 %
21UPSO	UPSET - SOUTH OFFICE	30	6	36	4.92 %
Grand Total:		199	532	**731**	**100.00 %**

Report Criteria: The Share Data Date is within the input date range, the Case Class = ["M", "F", "H"], and the Share Data field equals ["A" or "R"]..